DISABILITY RIGHTS FUND, INC.

AND

DISABILITY RIGHTS ADVOCACY FUND, INC.

COMBINED FINANCIAL STATEMENTS

with

INDEPENDENT AUDITORS' REPORT

YEAR ENDED DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)



DISABILITY RIGHTS FUND, INC.

AND

DISABILITY RIGHTS ADVOCACY FUND, INC.

REPORT ON COMBINED FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)



Mission Statement

DRF mission: The Disability Rights Fund supports persons with disabilities around the world to build diverse movements, ensure inclusive development agendas, and achieve equal rights and opportunity for all.

DRAF mission: The Disability Rights Advocacy Fund, Inc. supports persons with disabilities in the developing world to advance legal frameworks to realize their rights.

REPORT ON COMBINED FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors
Disability Rights Fund, Inc.
and Disability Rights Advocacy Fund, Inc.
Boston, Massachusetts

We have audited the accompanying combined financial statements of Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc. (collectively "DRF" or the "Organizations") (Massachusetts nonprofit organizations), which comprise the combined statement of financial position as of December 31, 2020, and the related combined statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the combined financial statements.

Management's Responsibility for the Combined Financial Statements

Management is responsible for the preparation and fair presentation of these combined financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these combined financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the combined financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combined financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the combined financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Organizations' preparation and fair presentation of the combined financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organizations' internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the combined financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the combined financial position of Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc. as of December 31, 2020 and the changes in their net assets and their cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

To the Board of Directors Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc. Page Two

Report on Summarized Comparative Information

We have previously audited Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc.'s combined 2019 financial statements, and we expressed an unmodified opinion on those audited combined financial statements in our report dated July 22, 2020. In our opinion, the summarized comparative combined information presented herein as of and for the year ended December 31, 2019, is consistent, in all material respects, with the audited combined financial statements from which it has been derived.

Other Matters

Our audit was conducted for the purpose of forming an opinion on the combined financial statements as a whole. The combining statements on pages 22 - 24 are presented for purposes of additional analysis and are not a required part of the combined financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the combined financial statements. The information has been subjected to the auditing procedures applied in the audit of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the combined financial statements or to the combined financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the combined financial statements as a whole.

Westborough, Massachusetts

Smith Sullivan , Brown, -R.

May 6, 2021

COMBINED STATEMENTS OF FINANCIAL POSITION AS OF DECEMBER 31, 2020 AND 2019

ASSETS

	<u>2020</u>	<u>2019</u>
CURRENT ASSETS: Cash Donor Restricted Cash Grants Receivable Prepaid Expenses Total Current Assets	\$ 2,419,636 2,224,116 890,000 33,147 5,566,899	\$ 2,111,708 1,955,083 - 9,335 4,076,126
NON-CURRENT ASSETS: Cash Held for Future Programming Grants Receivable, Non-Current Total Non-Current Assets TOTAL ASSETS	4,783,023 800,000 5,583,023 \$ 11,149,922	\$ 4,076,126
<u>LIABILITIES AND NET</u>	T ASSETS	
CURRENT LIABILITIES: Grant Awards Payable Accounts Payable and Accrued Expenses Accrued Payroll and Related Costs Paycheck Protection Program Loan Total Current Liabilities	\$ 1,268,871 32,685 59,316 179,150 1,540,022	\$ 595,800 30,855 40,083 - 666,738
NET ASSETS: Net Assets Without Donor Restrictions Net Assets With Donor Restrictions Total Net Assets	6,095,784 3,514,116 9,609,900	1,454,305 1,955,083 3,409,388
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 11,149,922</u>	\$ 4,076,126

COMBINED STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2020

(With Summarized Comparative Combined Totals for 2019)

	<u>WITHOUT</u> <u>DONOR</u>	<u>WITH</u> <u>DONOR</u>	TOTAL AC	
SUPPORT, REVENUES AND RECLASSIFICATIONS:	RESTRICTIONS	RESTRICTIONS	<u>2020</u>	<u>2019</u>
Support and Revenues:				
Gifts, Grants and Contributions	\$ 5,410,955	\$ 6,713,654	\$ 12,124,609	\$ 6,669,347
Other Income	83,894	-	83,894	92
Reclassifications of Net Assets: Net Assets Released from Restriction	5,154,621	(5,154,621)		
TOTAL SUPPORT, REVENUES AND RECLASSIFICATIONS	10,649,470	1,559,033	12,208,503	6,669,439
FUNCTIONAL EXPENSES:				
Program Services:				
Grant Awards and Oversight	5,058,702		5,058,702	5,647,593
Total Program Services	5,058,702	-	5,058,702	5,647,593
Supporting Services:	720 402		720, 402	604 411
Administrative Fund Raising	729,403 219,886	-	729,403 219,886	684,411 241,233
-		·		
TOTAL FUNCTIONAL EXPENSES	6,007,991		6,007,991	6,573,237
<u>CHANGE IN NET ASSETS</u>	4,641,479	1,559,033	6,200,512	96,202
NET ASSETS - BEGINNING OF YEAR	1,454,305	1,955,083	3,409,388	3,313,186
NET ASSETS - END OF YEAR	\$ 6,095,784	\$ 3,514,116	\$ 9,609,900	\$ 3,409,388

COMBINED STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2020

(With Summarized Comparative Combined Totals for 2019)

	GRANT AWARDS	ADMIN-	FUND	COMBINE	D TOTALS
	AND OVERSIGHT	<u>ISTRATIVE</u>	RAISING	<u>2020</u>	<u>2019</u>
Grant Awards	\$ 3,599,298	\$ -	\$ -	\$ 3,599,298	\$ 4,139,824
Salaries and Related Expenses	422,336	512,324	197,591	1,132,251	935,936
Consultants and Other Professional Fees	27,452	60,285	6,830	94,567	150,362
Contracted Program Oversight	699,228	-	-	699,228	695,308
Programmatic and Operating Expenses	146,577	11,764	263	158,604	286,452
Occupancy	10,064	47,355	-	57,419	51,557
Travel and Staff Development	71,154	3,447	2,909	77,510	196,981
Office and Technology Expenses	82,593	94,228	12,293	189,114	116,817
Total Functional Expenses	\$ 5,058,702	<u>\$ 729,403</u>	\$ 219,886	\$ 6,007,991	\$ 6,573,237

<u>COMBINED STATEMENTS OF CASH FLOWS</u> FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

CASH FLOWS FROM OPERATING ACTIVITIES:	<u>2020</u>	<u>2019</u>
Change in Net Assets	\$ 6,200,512	\$ 96,202
Adjustments to Reconcile the Above to Net Cash Provided by Operating Activities:		
(Increase) Decrease in Current Assets: Grants Receivable	(890,000)	429,581
Prepaid Expenses Increase (Decrease) in Current Liabilities:	(23,812)	4,654
Grant Awards Payable Accounts Payable and Accrued Expenses Accrued Payroll and Related Costs (Increase) Decrease in Non-Current Assets:	673,071 1,830 19,233	130,300 8,823 28,169
Grants Receivable, Non-Current	(800,000)	_
Net Adjustment	(1,019,678)	601,527
NET CASH PROVIDED BY OPERATING ACTIVITIES	5,180,834	697,729
CASH FLOWS FROM FINANCING ACTIVITIES:		
Net Borrowings from Paycheck Protection Program Loan	179,150	
Net Cash Flows from Financing Activities	179,150	
NET INCREASE IN CASH BALANCES	5,359,984	697,729
CASH BALANCES - BEGINNING OF YEAR	4,066,791	3,369,062
CASH BALANCES - END OF YEAR	<u>\$ 9,426,775</u>	<u>\$ 4,066,791</u>
<u>Cash Balances</u> :		
Cash	\$ 2,419,636	\$ 2,111,708
Donor Restricted Cash Cash Hold for Future Programming	2,224,116	1,955,083
Cash Held for Future Programming	4,783,023 \$ 0,426,775	° 1066 701
Total	<u>\$ 9,426,775</u>	\$ 4,066,791

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)

NOTE 1 ORGANIZATION

The Disability Rights Fund, Inc. ("DRF") was incorporated in February 2011 under the provisions of Massachusetts General Laws Chapter 180 and qualifies as a tax-exempt not-for-profit corporation under Section 501(c)(3) of the Internal Revenue Code ("IRC"). DRF has been classified as an organization which is not a private foundation under IRC Section 509(a); accordingly, contributions made to this Organization qualify for the maximum charitable deduction for federal income tax purposes. The mission of DRF is to support persons with disabilities around the world to build diverse movements, ensure inclusive development agendas and achieve equal rights and opportunity for all.

DRF's sister fund, the Disability Rights Advocacy Fund, Inc. ("DRAF") was also incorporated in February 2011 under the provisions of Massachusetts General Laws Chapter 180 and qualifies as a tax-exempt not-for-profit corporation under IRC Section 501(c)(4). Contributions to DRAF are not eligible as tax deductible charitable donations.

Collectively DRF and DRAF are referred to as "the Organizations" or "the Funds".

NOTE 2 PROGRAM SERVICES

Disability Rights Fund, Inc. is a grantmaking collaboration between donors and the global disability rights community that supports persons with disabilities - including marginalized groups - in Africa, Asia, the Pacific Islands, and the Caribbean to build diverse movements, ensure inclusive development agendas, and achieve equal rights and opportunity for all. Through grantmaking, advocacy, and technical assistance, DRF supports Organizations of Persons with Disabilities (OPDs) to use global rights and development frameworks such as the Convention on the Rights of Persons with Disabilities (CRPD) and the Sustainable Development Goals (SDGs) to ensure no one is left behind.

Disability Rights Advocacy Fund, Inc. supports OPDs to advance legal frameworks to realize the rights of persons with disabilities in the Global South. DRAF also funds other efforts to advance the rights of persons with disabilities at regional and cross-movement levels.

Principles:

In concert with the disability community's slogan, "Nothing about us without us", and the principle of participation in the CRPD, DRF and DRAF are participatory in which persons with disabilities occupy strategic decision-making roles at governance and staffing levels. The involvement of persons with disabilities at all levels is a core strength, giving the Funds legitimacy as well as access to worldwide networks of persons with disabilities.

Governance and Advisory Structure:

The Funds' unique structure consists of Grantmaking Committees and Boards of Directors. The Grantmaking Committee (GMC), a Committee of the Boards, is composed of donor representatives and disability activists who review and have the authority to approve pooled fund and complementary grant recommendations from staff. The GMC also reviews country contexts and makes recommendations for grantmaking strategy and guidelines. The Boards approve grantmaking guidelines on an annual basis (based on recommendations from the Grantmaking Committees and staff), as well as annual grantmaking budgets and exception grants, which fall outside of pooled fund grantmaking guidelines.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)

(Continued)

NOTE 2 (Continued)

The Funds administer additional funding streams outside of the pooled fund, including Global Disability Summit 2018 (GDS18) grants in non-target countries, and grants to support OPD Strengthening, Grantee Convenings, Special Opportunities, Strategic Partnerships, Technical Assistance, and the Uganda Capacity Fund. These non-competitive grants are by invitation only and fall outside of the pooled fund grantmaking guidelines. Non-competitive grants undergo the same levels of pre-grant inquiry, due diligence, and postgrant approval and monitoring. Non-competitive grants are reviewed and approved by the Non-Pooled Fund Grants Committee of the Funds' Boards.

Operations as a Pooled Fund:

DRF operates as a pooled fund - combining the resources of multiple governmental, private and public donors - enabling these donors to harmonize their efforts, efficiently reach marginalized OPDs, and receive important feedback about their investments in this under-resourced area of human rights. DRAF complements this collaboration by providing grants for the lobbying work of the disability community in the countries where DRF operates.

Grantmaking Due Diligence:

Grantmaking processes adhere to documented due diligence procedures, including aforementioned review and approval of grantmaking strategy and guidelines, pre-grant inquiry involving an intensive application review process, individualized oversight of grantees, and collaboration with an extensive network of partners to assess and monitor applicants and projects. Risk assessments are performed during application review and referenced throughout the grant award period. Based on risk rating and type(s), mitigation measures are instituted that may include additional reporting requirements, awards made in multiple tranches, inclusion of grant-funded activities to strengthen OPD capacities for risk mitigation, etc. Upon grant approval, program personnel maintain regular communication with grant recipients, as well as incountry partners and stakeholders, throughout the grant period. Ongoing monitoring and oversight consists of providing support and technical assistance, performing site visits, holding grantee convenings, and ensuring grant activities are conducted as proposed. Program personnel may also assist grantees in addressing implementation challenges and identifying any potential changes that may impact objectives of the grant. DRF/DRAFs internal safeguarding team is responsible for addressing financial and other safeguarding concerns.

Results:

In 2020, grant awards totaled \$2,145,400 from DRF and \$1,453,898 from DRAF. Grants were made to OPDs and partner organizations in Bangladesh, Fiji, Ghana, Haiti, India, Indonesia, Malawi, Myanmar, Nigeria, Papua New Guinea (and the Autonomous Region of Bougainville), Republic of the Marshall Islands, Rwanda, Samoa, Solomon Islands, and Uganda. Grants are also given to organizations in Switzerland, the United Kingdom, and United States doing rights advocacy work in the Global South.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)

(Continued)

NOTE 2 (Continued)

Since inception in 2008, the Funds have supported OPDs in 38 countries to achieve documented successes across multiple priority areas aimed at realizing the rights of persons with disabilities, including: ratification of the CRPD and other relevant treaties; development and passage of national and local legislation and policy aligned with the CRPD; submission of civil society reports to international human rights and development monitoring mechanisms, including the CRPD and CEDAW Committees, the Universal Periodic Review, and the High Level Political Forum on the SDGs; increasing OPD participation in implementation of rights and disability-inclusive development; and supporting the inclusion and leadership of especially marginalized groups within the disability community, such as women with disabilities, youth with disabilities, persons with psychosocial disabilities, persons with intellectual disabilities, Indigenous persons with disabilities, and LGBTI persons with disabilities.

NOTE 3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies which affect significant elements of the combined financial statements are described below to enhance the usefulness of the combined financial statements to the reader. The preparation of combined financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the combined financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates; however, adherence to generally accepted accounting principles has, in management's opinion, resulted in reliable and consistent financial reporting by the Organizations.

Basis of Accounting:

The Organizations' policy is to maintain its books and prepare its combined financial statements on the accrual basis of accounting in accordance with generally accepted accounting principles. Consequently, revenues and gains are recognized when earned, and expenses and losses are recognized when a liability has been incurred.

Principles of Combination:

The combined financial statements include the accounts of Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc. All material inter-affiliated transactions are eliminated in the combined financial statements.

Financial Statement Presentation:

As required by the FASB Accounting Standards CodificationTM, the Organizations report information regarding their combined financial position and activities according to two classes of net assets without donor restrictions and net assets with donor restrictions.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)

(Continued)

NOTE 3 (Continued)

These classifications are related to the existence or absence of donor-imposed restrictions as follows:

Net Assets Without Donor Restrictions - consists of assets, public support, dues and program revenues which are available and used for activities and programs. Net assets without donor restrictions represents the portion of net assets of the Organizations that is not restricted by donor-imposed stipulations. Contributions are considered available for use unless specifically restricted by the donor. In addition, net assets within this classification may include funds which represent resources designated by the Board of Directors for specific purposes.

Net Assets With Donor Restrictions - includes funds with donor-imposed restrictions which permit the donee organization to expend the assets as specified and are satisfied either by the passage of time or by actions of the Organizations. Resources of this nature originate from gifts, grants and may include interest income on restricted funds. These net assets may also include resources which stipulates that a portion of the assets are to be maintained in perpetuity, but permits the Organizations to expend part or all of the income derived from the donated assets.

The accompanying combined financial statements include certain 2019 comparative combined information. With respect to the Combined Statement of Activities, such prior year information is not presented by net asset class and, in the Combined Statement of Functional Expenses, 2019 expenses by line item are in total rather than by functional category. Accordingly, such information should be read in conjunction with the Organizations' combined financial statements for the year ended December 31, 2019, from which the summarized information was derived.

Grants Receivable:

As of December 31, 2020, *Grants Receivable* represents amounts which are due from grantors, reflecting the balance due on unconditional promises to give scheduled for payment within one year. As of December 31, 2020, non-current receivables represent balances that are due within five years. These receivables are due from donors and foundations with whom the Funds have an established history and are considered fully collectible; accordingly, there is no provision for uncollectible promises to give. If a gift or grant receivable becomes uncollectible, a provision will be established at that time. For the years presented, the Organizations did not experience any losses from uncollectible promises to give. As of December 31, 2019, there were no outstanding balances on unconditional commitments.

Contributions, Gifts and Grants:

As required by the FASB Accounting Standards CodificationTM, contributions are required to be recorded as receivables and revenues and the Organizations are required to distinguish between contributions received for each net asset category in accordance with donor-imposed restrictions.

The Organizations recognize contributions when cash, securities or other assets; an unconditional promise to give; or a notification of a beneficial interest is received. Contributions of assets other than cash are reported at their estimated fair value. Conditional promises to give - that is, those with a measurable performance or other barrier and right of return - are not recognized until the conditions on which they depend have been met. When the conditions are met, the corresponding support is reported as contributions with donor restrictions.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)

(Continued)

NOTE 3 (Continued)

Unconditional, multi-year commitments are recognized in the year during which the initial commitment was made. Contributions to be received after one year are discounted at an appropriate discount rate commensurate with the risk involved, when such amounts are considered material.

Support that is restricted by the donor is reported as an increase in net assets with donor restrictions until the restrictions expire, at which time the assets are reclassified to net assets without donor restrictions.

Functional Expenses:

As required by the FASB Accounting Standards CodificationTM, the Organizations allocate their expenses on a functional basis among its various programs and support services. Expenses which can be identified with a specific program and support service are allocated directly according to their natural expense classification. Salaries and Related Expenses and Occupancy are allocated on the basis of estimated time and effort. Supporting services are those related to operating and managing the Organizations and its programs on a day-to-day basis.

Supporting services have been sub-classified as follows:

Administrative - includes all activities related to the Organizations' internal management and accounting for program services.

Fund Raising - includes all activities related to maintaining contributor information, membership development, grant writing, distribution of materials and other similar projects related to the procurement of funds for the Organizations' programs.

Grant Awards and Grant Awards Payable:

The Organizations recognize a grant expense at the time the Board of Directors approves the award and all significant conditions are met. As of December 31, 2020 and 2019, all amounts included in *Grant Awards Payable* are expected to be paid in the following year.

In the event where grant funds awarded are returned to Organizations, the refunded grant will be recorded as *Other Income* on the Combined Statement of Activities in the applicable accounting period.

Grant Commitments:

The Organizations enter into grant agreements with various charitable organizations.

Unconditional - The Organizations recognize amounts under unconditional commitments as grant expenses at the time the agreement is approved, while the ultimate payment schedule is dependent upon the successful achievement of grant specific milestones. The Organizations have classified the portion of its outstanding grant commitments as a current liability when the projected payment is expected to occur within one year, while payment schedules that are expected to extend beyond one year are classified as non-current.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)

(Continued)

NOTE 3 (Continued)

Conditional - Conditional commitments are not recognized in the financial statements until the conditions and the specific milestones, upon which they depend, are substantially met.

Tax Position:

The Organizations currently evaluate all tax positions, and make a determination regarding the likelihood of those positions being upheld under review. The primary tax positions made by the Organizations are the Organizations' status as tax-exempt organizations under IRC Sections 501(c)(3) and 501(c)(4). For the years presented, the Organizations have not recognized any tax benefits or loss contingencies for uncertain tax positions based on this evaluation.

Exchange Rate Transactions:

DRAF and DRF receive contributions from foreign governmental units whose grants are pledged and paid in Australian Dollars ("AUD") or Great Britain Pounds ("GBP"). Unconditional pledged contributions are recorded using the exchange rate on the date of pledge. Any variance in the exchange rate on the date of the receipt of funds is recorded as a gain or loss on the exchange rate in the Combined Statement of Activities. As of December 31, 2020 and 2019, no gains or losses on exchange rates were recorded.

NOTE 4 NET ASSETS WITH DONOR RESTRICTIONS

As of December 31, 2020 and 2019, net assets with donor restrictions consisted of the following balances:

Nature of Restriction	<u>2020</u>	<u>2019</u>
DRAF: Program Total DRAF	\$1,121,023 \$1,121,023	\$ 584,345 \$ 584,345
DRF: Program Time Total DRF	\$1,497,030 <u>896,063</u> <u>\$2,393,093</u>	\$ 736,126 634,612 \$1,370,738
Total	<u>\$3,514,116</u>	\$1,955,083

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)

(Continued)

NOTE 4 (Continued)

For the years ended December 31, 2020 and 2019, net assets were released from restriction for the following programs and purposes:

Nature of Restriction	<u>2020</u>	<u>2019</u>
DRAF: Program Total DRAF	\$1,932,082 \$1,932,082	\$3,968,400 \$3,968,400
DRF: Program Time Total DRF	\$2,668,367 <u>668,549</u> <u>\$3,336,916</u>	\$2,834,001 <u>176,371</u> <u>\$3,010,372</u>
Subtotal Less: Inter-Organizational Grants Total	\$5,268,998 (114,377) \$5,154,621	\$ 6,978,772 (1,392,203) \$ 5,586,569

NOTE 5 GRANTS AWARDED AND PAYABLE

The Organizations focus their grant making on disabled persons organizations located throughout the world. During the years ended December 31, 2020 and 2019, the Organizations approved and awarded grants to the regions and initiatives noted below:

			<u>Combir</u>	ned Totals
	<u>DRAF</u>	<u>DRF</u>	<u>2020</u>	<u>2019</u>
Regions:				
Africa	\$ 229,880	\$1,256,500	\$1,486,380	\$1,295,650
Asia	325,000	462,900	787,900	772,900
Caribbean	161,000	181,000	342,000	264,730
Pacific Islands	173,000	-	173,000	309,600
Europe	658,018	20,000	678,018	1,496,944
United States		132,000	132,000	
Total Regions	<u>\$1,546,898</u>	<u>\$2,052,400</u>	\$3,599,298	<u>\$4,139,824</u>
Pooled Fund	\$ 807,880	\$1,421,407	\$2,229,287	\$1,857,180
Strategic Partnerships	658,018	132,000	790,018	1,051,944
Technical Assistance	20,000	36,100	56,100	59,250
OPD Strengthening	61,000	80,393	141,393	-
COVID-19	-	126,500	126,500	-
Special Opportunity	-	11,000	11,000	33,450
GDS-18	-	245,000	245,000	991,000
Uganda Capacity Fund	-	-	-	103,000
Grantee Convening				44,000
Total Initiatives	<u>\$1,546,898</u>	<u>\$2,052,400</u>	\$3,599,298	<u>\$4,139,824</u>

As of December 31, 2020 and 2019, *Grant Awards Payable* totaling \$1,268,871 and \$595,800 are anticipated to be paid in the following respective calendar year.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)

(Continued)

NOTE 6 PAYCHECK PROTECTION PROGRAM LOAN

Paycheck Protection Program Loan:

DRF received a loan in the amount of \$179,500 from Chase Bank through the Paycheck Protection Program established by the U.S. CARES Act (the "PPP Loan") on May 1, 2020. DRF intends to apply for and receive full forgiveness of the loan, while any remaining balance would be repayable over a five-year term and subject to interest at the annual rate of 1%. The amount forgiven equals the amount incurred on qualifying costs (payroll, mortgage interest, rent utilities, as defined and subject to limitations) during the covered period. The amount forgiven is reduced if a) DRF decreases its staffing levels during the covered period, or b) reduces salaries/wages during the covered period; however, those reductions are subject to certain exemptions. DRF expects to meet the requirements for loan forgiveness at the end of the 24-week covered period, or before October 16, 2020. Under the terms of the PPP Flexibility Act, DRF must prepare and submit a loan forgiveness application to the lender within ten months of the end of the covered period, which is then reviewed by both the bank and the Small Business Administration ("SBA") and then approved. Upon receiving approval of the forgiveness application, DRF will record a gain on extinguishment of debt. The forgiveness is expected to occur in FY 2021; therefore, as of December 31, 2020, the loan proceeds are classified as a current liability.

NOTE 7 LEASE COMMITMENTS

The Organizations occupy office space in Boston, Massachusetts under a lease agreement expiring December 31, 2020. Monthly payments under the Boston lease were \$2,550 through July 31, 2019; thereafter, the monthly payments are \$4,100. Subsequent to year end, the Boston lease was renewed through December 31, 2021 under the same terms. DRF also occupies office space in Uganda under a non-cancelable operating lease agreement through December 31, 2021. Monthly payments under the Uganda lease were \$666 through December 31, 2019; \$792 through December 31, 2020; \$933 through December 31, 2021.

For the years ended December 31, 2020 and 2019, the aggregate rent expense under these agreements totaled \$57,419 and \$51,557, respectively, and is included in *Occupancy* in the accompanying Combined Statement of Functional Expenses.

The future minimum lease obligation arising from the above commitments is \$60,396 due in the year ending December 31, 2021.

NOTE 8 EMPLOYMENT ARRANGEMENT

DRF is party to a co-employment agreement with TriNet for the purpose of outsourcing the Organizations' human resource function, including employee benefits administration, payroll processing, tax remittance and reporting and workers compensation coverage. Accordingly, TriNet is the employer of record, while DRF directs the day-to-day duties and activities of its employees. For purposes of financial and tax reporting, DRF reports and tracks the components of its personnel costs, maintaining the integrity of the specific line items as required for grant reporting.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)

(Continued)

NOTE 8 (Continued)

DRF is party to a co-employment agreement with Safeguard Global for the purpose of outsourcing the Organizations' international human resource function, payroll processing, tax remittance and reporting. Accordingly, Safeguard Global is the employer of record, while DRF directs the day-to-day duties and activities of its employees. For purposes of financial and tax reporting, DRF reports and tracks the components of its personnel costs, maintaining the integrity of the specific line items as required for grant reporting.

NOTE 9 RETIREMENT PLAN

DRF maintains a 401(k) retirement savings plan covering all eligible employees. The plan allows eligible employees of DRF to defer a percentage of their earnings from current taxation by investing in mutual funds. DRF matches the employee contributions up to 4% of eligible compensation. For the years ended December 31, 2020 and 2019, DRF's employer contribution to the plan amounted to \$23,836 and \$14,460, respectively, and is included in *Salaries and Related Expenses*, in the accompanying Combined Statement of Functional Expenses.

NOTE 10 INTER-FUND TRANSACTIONS

DRAF has entered into a cost sharing agreement with DRF. The two Organizations share common staff who are paid by DRF. Employee salaries and related costs are allocated between DRAF and DRF based upon the actual time spent on activities related to each Organization. Payroll and related expenses incurred on behalf of DRAF are periodically reimbursed to DRF. During the years ended December 31, 2020 and 2019, DRF incurred costs of \$289,773 and \$339,044, respectively, on behalf of DRAF for salaries, related costs and shared office space and other operating expenses.

NOTE 11 CONCENTRATION OF CREDIT RISK

Cash Balances:

The Organizations are subject to concentrations in credit risk related to its cash and money market accounts. At times during the year, the Organizations' cash balances may exceed FDIC and other insured limits. The Organizations had \$8,756,682 and \$3,558,814 in excess of federally insured and other limits as of December 31, 2020 and 2019, respectively; however, the Organizations have not experienced any losses on such accounts and management considers credit risk on cash to be low.

Grants Receivable:

For the year ended December 31, 2020, \$1,690,000 representing 100% of the total grants receivable was due from three grantors.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)

(Continued)

NOTE 11 (Continued)

Contributions and Grants:

The Organizations received substantially all of their funding from grants from corporations, foreign governmental entities and private donations. During the year ended December 31, 2020, the Organizations derived approximately 97% of their total funding from five sources, consisting of two governmental entities accounting for 39% of total funding and three private entities accounting for 58% of total funding combined. Of these funding sources, 42% of total funding was received from one foundation. During the year ended December 31, 2019, the Organizations derived approximately 99% of their total funding from five sources, consisting of two governmental entities accounting for 77% of total funding and two private entities accounting for 22% of total combined funding.

Financial awards from foreign governmental entities in the form of grants are subject to specific reporting and special audits. Such audits could result in claims against the Organizations for disallowed costs or noncompliance with grantor restrictions. No provision has been made for any liabilities that may arise from such audits since the amounts, if any, cannot be determined as of the date of the auditors' report.

As of December 31, 2020, the total amount of conditional payments expected to be received in 2021, 2022 and 2023 is £6,430,979 GBP and \$6,675,000 AUD. The conditional portion of grants receivable have not been recognized in the accompanying combined financial statements.

Disability Rights Advocacy Fund

UK Foreign, Commonwealth, and Development Office:

DRAF receives a grant from the UK Foreign, Commonwealth, and Development Office ("FCDO") to support rights of persons with disabilities and inclusive development. In 2020, the total income DRAF received from FCDO was:

	(GBP)	(USD)
	British Pounds	<u>U.S. Dollars</u>
January - March	£ 90,819	\$114,377
Final IDA Payment	461,310	599,242
Total	£552,129	<u>\$713,619</u>

On January 1, 2017, FCDO made a conditional grant to DRAF totaling £4,738,250 GBP. The grant was amended on October 26, 2018 to include an additional £2,529,000 GBP, bringing the total grant to £7,267,250 GBP, of which £1,200,000 were moved to a grant between DRF and FCDO (discussed below). Grant payments from FCDO are conditional upon DRAF submitting expenditure reports. DRAF received £552,129 GBP (\$713,619 USD) and £1,800,167 GBP (\$2,288,116 USD) in grant funding from FCDO for the years ended December 31, 2020 and 2019, respectively. No further payments are expected for this grant.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)

(Continued)

NOTE 11 (Continued)

A portion of the grant funding is passed through as a grant award to the International Disability Alliance ("IDA"). The payment of the grant to IDA is conditional upon reports being approved by FCDO and receiving payment from FCDO. During 2020 and 2019, respectively, DRAF paid \$599,242 and \$578,983 in grant funds to IDA. No further payments to IDA are due from this grant.

A portion of the grant funding is passed through as a grant award to the National University of Ireland, Galway ("NUI"). The payment of the grant to NUI is conditional upon reports being approved by DFID and receiving payment from DFID. During 2019, DRAF paid \$97,930 in grant funds to NUI.

The remainder of the FCDO grant was granted from DRAF to DRF which totaled \$114,377 and \$1,392,203 for the years ended December 31, 2020 and 2019, respectively, and has been eliminated in the accompanying combined financial statements.

Australia Department of Foreign Affairs and Trade:

On June 3, 2017, the Australia Department of Foreign Affairs and Trade (DFAT) made a conditional grant to DRAF totaling \$5,547,414 AUD. The grant was amended on June 7, 2018 to include an additional \$517,750 AUD, bringing the total grant to \$6,065,164 AUD. Grant payments from DFAT are conditional upon receipt and acceptance of performance related reports. DRAF received \$97,010 AUD (\$64,056 USD) and \$2,211,200 AUD (\$1,547,044 USD) in grant funding from DFAT for the years ended December 31, 2020 and 2019, respectively. No further payments are expected for this grant.

On June 3, 2020, the DFAT made a conditional grant to DRAF totaling \$9,000,000 AUD. Grant payments from DFAT are conditional upon receipt and acceptance of performance related reports. DRAF received \$2,325,000 AUD (\$1,691,085 USD) in grant funding from DFAT for the year ending December 31, 2020. The remaining payments totaling \$6,675,000 AUD are expected to be received in 2021, 2022, and 2023. The conditional portion of the grant receivable and payable have not been recognized in the accompanying combined financial statements.

Disability Rights Fund

UK Foreign, Commonwealth, and Development Office:

In 2020, DRF received a grant in the following amounts from the UK Foreign, Commonwealth, and Development Office ("FCDO") to support rights of persons with disabilities and inclusive development.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)

(Continued)

NOTE 11 (Continued)

On March 31, 2019, FCDO made a conditional grant to DRF totaling £1,200,000. Grant payments from FCDO are conditional upon allowable costs and report submissions which are subject to FCDO approval. DRF received £133,315 GBP (\$167,897 USD) and £1,066,685 GBP (\$1,325,296 USD) in grant funding from FCDO for the years ended December 31, 2020 and 2019, respectively. In 2020, DRF received the following payments on this grant:

	(GBP) <u>British Pounds</u>	(USD) <u>U.S. Dollars</u>
January - March	£133,315	\$167,897
Total	£133,315	\$167,897

On April 1, 2020, FCDO made a conditional grant to DRF totaling £8,000,000. Grant payments from FCDO are conditional upon allowable costs and report submissions which are subject to FCDO approval. DRF received £1,569,021 GBP (\$2,076,997 USD) in grant funding from FCDO for the year ending December 31, 2020. The remaining conditional payments totaling £6,430,979 are expected to be received in 2021, 2022, and 2023. The conditional portion of grants receivable have not been recognized in the accompanying combined financial statements. In 2020, DRF received the following payments on this award:

	(GBP) <u>British Pounds</u>	(USD) <u>U.S. Dollars</u>
April - June	£ 164,967	\$ 204,774
July - September	606,943	802,500
October - December	<u>797,111</u>	1,069,723
Total	£1,569,021	\$2,076,997

Grant Awards:

For the years ended December 31, 2020 and 2019, grants made to IDA represent 36% and 24% of total grant awards, respectively.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)

(Continued)

NOTE 12 CONTINGENCIES

Impact of COVID-19:

In early 2020, an outbreak of a novel strain of coronavirus (COVID-19) emerged globally. As a result, events have occurred including mandates from governmental authorities in the U.S. and countries where the Organizations make grants, which led to a shift in how the Organizations conduct their operations and programming. After lockdown began in March 2020, the Organizations operated entirely remotely. Since the Organizations have long operated with a decentralized system, have staff on the ground in target countries, and are able to run grantmaking processes online, there were no material negative ramifications in closing offices and stopping in-person meetings and travel. Combined expenses decreased from \$6,573,237 in 2019 to \$6,095,784 in 2020. Savings from decreased travel expenses and a move to virtual meetings resulted in cost savings, used instead to fund advocacy for disability-inclusive COVID response by grantees. This new grant stream was offered to grantees either to supplement current grants or to support new activities.

With support from key donors, the Organizations were not affected financially and instead, were able to increase their combined revenue from \$6,618,551 in 2019 to \$10,649,470 in 2020. Increased revenue came both from recommitments by existing donors to long-term funding arrangements and from new funders. As many government offices in the Organizations' target countries pared down their work or refocused it on COVID in 2020, DRF/DRAF supported approximately 80% of grantees to pivot from originally planned advocacy activities to focus on COVID-19 response and recovery.

Since the Organizations were not able to estimate the length of severity of the COVID-19 outbreak, a temporary Bridge Strategic Plan was developed to spell out how the Strategic Plan would be used during the pandemic. Management will continue to adjust its operations and will assess and monitor the situation as it evolves. If the outbreak continues for an extended period of time, with impacts in the U.S. or the Organizations' target countries, the Organizations may have to make further adjustments to operations, grantmaking, and other activities, but the Organizations are well-placed to do so given the experience of the last year and the Organizations' resilience.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)

(Continued)

NOTE 13 LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The following table reflects the Organizations' financial assets as of December 31, 2020 and 2019, reduced by amounts not available for general expenditure within one year. Financial assets are considered unavailable when illiquid or not convertible to cash within one year or because the governing board has set aside the funds for a specific contingency reserve or a long-term investment.

	December 31, 2020		
	<u>DRAF</u>	<u>DRF</u>	<u>Total</u>
Financial Assets at Year End:	** ***		
Cash Grants Receivable	\$1,428,175	\$7,998,600	\$9,426,775
Total Financial Assets	1,428,175	1,690,000 9,688,600	1,690,000 11,116,775
Total Tilahelai 7455ets	1,420,173	2,000,000	11,110,773
Less Amount Not Available to be			
Used Within One Year:			
Cash Held for Future Programming	-	(4,783,023)	(4,783,023)
Operating Reserve	-	(254,898)	(254,898)
Grants Receivable, Non-Current		(800,000)	(800,000)
Financial Assets Available for			
General Expenditures Over the			
Next Twelve Months	<u>\$1,428,175</u>	<u>\$3,850,679</u>	<u>\$5,278,854</u>
	December 31, 2019		
	DRAF	<u>DRF</u>	<u>Total</u>
Financial Assets at Year End:			
Cash	<u>\$762,105</u>	<u>\$3,304,686</u>	\$4,066,791
Total Financial Assets	762,105	3,304,686	4,066,791
Less Amount Not Available to be			
Used Within One Year:			
Operating Reserve		(105,208)	(105,208)
Financial Assets Available for			
General Expenditures Over the Next Twelve Months	\$762.105	¢2 100 479	¢2 061 592
Next I weive Months	<u>\$762,105</u>	<u>\$3,199,478</u>	<u>\$3,961,583</u>

As part of the Organizations' liquidity management, they have a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. The Organizations have cash as a source of liquidity at its disposal. The Organizations review cash flow and expenditures against the budget on a monthly basis and present reports to the full board four times per year. Liquidity issues, if and when they arise, are discussed as needed.

Net assets with donor restrictions are budgeted for and released as expenditures occur. Funds are received periodically during the year, and expenditures are planned accordingly; the largest expense, grantmaking, occurs at pre-planned intervals to coincide with incoming funding.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2020

(With Summarized Comparative Combined Information for 2019)

(Continued)

NOTE 13 (Continued)

Cash held for future programming represents the cash intended for use in 2022 and beyond for programming as described in Note 2.

The Organizations have established an operating reserve, with the intent of having enough funding set aside to maintain operations for a minimum of six months in the event of a loss or delay of income, to promote funder confidence in long-term sustainability, and to create an internal line-of-credit. The target amount covers general expenditures, which includes cost relating to programs, administration and fundraising, excluding grantmaking. As of December 31, 2020, the Organizations had set aside \$254,898 in their operating reserve.

NOTE 14 SUBSEQUENT EVENTS

Management is required to consider events subsequent to the financial statement date for potential adjustment to or disclosure in the combined financial statements. Therefore, Management has evaluated subsequent events through May 6, 2021, the date which the combined financial statements were available for issue, and noted no events which met the recognition or disclosure criteria.

COMBINING STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2020

(With Summarized Comparative Combined Totals for 2019)

	DISABILITY RIGHTS ADVOCACY FUND	DISABILITY RIGHTS FUND	<u>COMBINE</u> 2020	<u>D TOTALS</u> <u>2019</u>	
<u>ASSETS</u>					
CURRENT ASSETS:					
Cash	\$ 307,152	\$ 2,112,484	\$ -	\$ 2,419,636	\$ 2,111,708
Donor Restricted Cash	1,121,023	1,103,093	-	2,224,116	1,955,083
Grants Receivable	-	890,000	-	890,000	0.225
Prepaid Expenses Due From Disability Rights Fund	103,227	33,147	(103,227)	33,147	9,335
Total Current Assets	1,531,402	4,138,724	$\frac{(103,227)}{(103,227)}$	5,566,899	4,076,126
Total Cultent Assets	1,551,102	1,130,721	(103,227)		1,070,120
NON-CURRENT ASSETS:					
Cash Held for Future Programming	-	4,783,023	-	4,783,023	-
Grants Receivable, Non-Current	<u> </u>	800,000		800,000	
Total Non-Current Assets		5,583,023		5,583,023	
TOTAL ASSETS	\$ 1,531,402	\$ 9,721,747	\$ (103,227)	\$ 11,149,922	\$ 4,076,126
LIABILITIES AND NET ASSETS					
CURRENT LIABILITIES:					
Grant Awards Payable	\$ 400,190	\$ 868,681	\$ -	\$ 1,268,871	\$ 595,800
Accounts Payable and Accrued Expenses	277	32,408	-	32,685	30,855
Accrued Payroll and Related Costs	-	59,316	-	59,316	40,083
Paycheck Protection Program Loan	-	179,150	-	179,150	-
Due to Disability Rights Advocacy Fund		103,227	(103,227)		
Total Current Liabilities	400,467	1,242,782	(103,227)	1,540,022	666,738
NET ASSETS:					
Net Assets Without Donor Restrictions	9,912	6,085,872	_	6,095,784	1,454,305
Net Assets With Donor Restrictions	1,121,023	2,393,093	- -	3,514,116	1,955,083
Total Net Assets	1,130,935	8,478,965		9,609,900	3,409,388
1041110111000					
TOTAL LIABILITIES AND NET ASSETS	\$ 1,531,402	\$ 9,721,747	\$ (103,227)	\$ 11,149,922	\$ 4,076,126

COMBINING STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2020

(With Summarized Comparative Combined Totals for 2019)

	DISABILITY	RIGHTS ADVOCA	CY FUND	DISA	BILITY RIGHTS FU	ND					
	<u>WITHOUT</u>	WITH		<u>WITHOUT</u>	WITH						
	DONOR	DONOR		DONOR	DONOR			COMBINED	<u>ACTIVITIES</u>		
	RESTRICTIONS	RESTRICTIONS	SUBTOTAL	RESTRICTIONS	RESTRICTIONS	SUBTOTAL	ELIMINATIONS	<u>2020</u>	<u>2019</u>		
SUPPORT, REVENUES AND											
RECLASSIFICATIONS:											
Support and Revenues:											
Gifts, Grants and Contributions	\$ -	\$ 2,468,760	\$ 2,468,760	\$ 5,410,955	\$ 4,359,271	\$ 9,770,226	\$ (114,377)	\$ 12,124,609	\$ 6,669,347		
Other Income	-	-	-	83,894	-	83,894	-	83,894	92		
Reclassifications of Net Assets:											
Net Assets Released from Restriction	1,932,082	(1,932,082)		3,336,916	(3,336,916)						
TOTAL SUPPORT, REVENUES											
AND RECLASSIFICATIONS	1,932,082	536,678	2,468,760	8,831,765	1,022,355	9,854,120	(114,377)	12,208,503	6,669,439		
FUNCTIONAL EXPENSES:											
Program Services:											
Grant Awards and Oversight	1,836,043		1,836,043	3,337,036		3,337,036	(114,377)	5,058,702	5,647,593		
Total Program Services	1,836,043		1,836,043	3,337,036		3,337,036	(114,377)	5,058,702	5,647,593		
Supporting Services:											
Administrative	73,981	-	73,981	655,422	-	655,422	-	729,403	684,411		
Fund Raising	22,058		22,058	197,828		197,828		219,886	241,233		
TOTAL FUNCTIONAL EXPENSES	1,932,082	_	1,932,082	4,190,286	_	4,190,286	(114,377)	6,007,991	6,573,237		
TO THE TOTAL PART EXISES											
CHANGE IN NET ASSETS	-	536,678	536,678	4,641,479	1,022,355	5,663,834	-	6,200,512	96,202		
NET ASSETS - BEGINNING OF YEAR	9,912	584,345	594,257	1,444,393	1,370,738	2,815,131		3,409,388	3,313,186		
NET ASSETS - END OF YEAR	<u>\$ 9,912</u>	\$ 1,121,023	<u>\$ 1,130,935</u>	\$ 6,085,872	\$ 2,393,093	\$ 8,478,965	<u>\$ -</u>	\$ 9,609,900	\$ 3,409,388		

COMBINING STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2020

(With Summarized Comparative Totals for 2019)

	DISABILITY RIGHTS ADVOCACY FUND						DISABILITY RIGHTS FUND															
											COMBINED											
	GRANT AWARDS ADMI		ADMIN	II- FUND			SUB-		GRANT AWARDS		ADMINI-		<u>FUND</u>		SUB-				FUNCTIONA	AL EX	L EXPENSES	
	ANI	<u>OVERSIGHT</u>	STRATIV	/E	RAISING		TOTAL	AND OVERSIGHT		S	STRATIVE		RAISING		TOTAL		ELIMINATIONS		<u>2020</u>		<u>2019</u>	
Court Army In	é	1 ((1 275	ø		¢	er.	1 ((1 275	e	2.052.400	e		e.		e	2.052.400	e	(114.277)	e	2 500 200	ď	4 120 024	
Grant Awards	2	1,661,275	\$	-	5 -	\$	1,661,275	5	2,052,400	\$	-	\$	-	\$	2,052,400	\$	(114,377)	\$	3,599,298	\$	4,139,824	
Salaries and Related Expenses		89,879	56,	,797	19,71)	166,386		332,457		455,527		177,881		965,865		-		1,132,251		935,936	
Consultants and Other Professional Fees		3,084	6,	,171	65	4	9,909		24,368		54,114		6,176		84,658		-		94,567		150,362	
Contracted Program Oversight		62,775		-	-		62,775		636,453		-		-		636,453		-		699,228		695,308	
Programmatic and Operating Expenses		5,934		-	26	3	6,197		140,643		11,764		-		152,407		-		158,604		286,452	
Occupancy		-	4,	,735	-		4,735		10,064		42,620		-		52,684		-		57,419		51,557	
Travel and Staff Development		11,268		119	29	3	11,685		59,886		3,328		2,611		65,825		-		77,510		196,981	
Office and Technology Expenses		1,828	6	,159	1,13	3	9,120	_	80,765		88,069		11,160	_	179,994			_	189,114		116,817	
Total Functional Expenses	\$	1,836,043	s 73.	.981	\$ 22,05	8 \$	1,932,082	\$	3,337,036	\$	655,422	s	197.828	s	4.190.286	\$	(114,377)	s	6,007,991	s	6,573,237	
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