



**Disability
Rights Fund**

Disability-Led Futures for a Just World

DRF's Path to 2029

Easy Read Version





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What is in this plan?



This document is a **Strategic Plan**.

A **Strategic Plan** talks about what we want our organization to do over an amount of time.



When you see the word 'you', it means the person reading this document.

We wrote this document in an easy to read way.

There will be some hard words.



We will

- write the hard words in **bold**
- explain what they mean.



You can ask someone to help you

- read this document
- know what this document is about
- find more information.



Disability Rights Fund wrote this document.

When you see the words 'we', 'our', or 'us', this means the Disability Rights Fund.

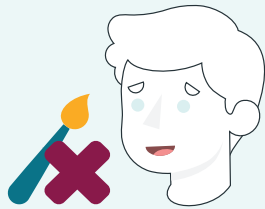


You can find the original document here www.disabilityrightsfund.org/what-we-do





My name is Hilda Macheso



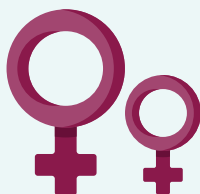
I am a youth member of the Association of Persons with Albinism.

Albinism is when you do not have color in your skin, hair or eyes.



We are in Malawi.

Malawi is in Africa.



We want to make lives better for women and girls with albinism.

We need more inclusion to do this.



We want donors to listen to us.

We know our lived experience is important.



About us



Disability Rights Fund is a **participatory grantmaker**.



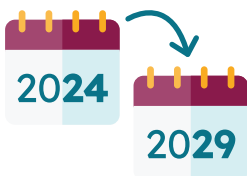
This means that we

- ask the communities where we work to help us decide about the money they need.
- advocate to include people with disabilities to talk about human rights in the **Global South**.



Global South is the bottom half of the world.

Welcome to our Strategic Plan.



This plan is for the years 2024 to 2029.

We want this plan to show how we are making disability **rights** movements stronger.



Rights are ways of living that belong to everyone.



We started our work because of the **United Nations Convention on the Rights of Persons with Disabilities**.

The **United Nations Convention on the Rights of Persons with Disabilities** is an agreement about the rights of people with disabilities.



The short name for this is **the CRPD**.

We have looked for many disability rights groups to join us.

Our **grantees** have done many important things.



Grantees are organizations who do things like **advocating** for the rights of people with disabilities.

Advocating means to speak up about something that is important to you.



We know that people with disabilities

- have very different lives all over the world.
- are included in different ways all over the world.



One way this happens is that **Indigenous** peoples have very good ways of being inclusive.

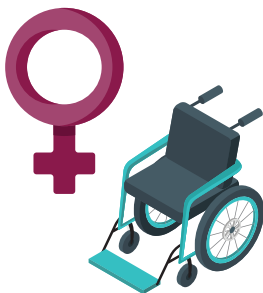
Indigenous means the people who have always lived on the same land.

Some of these ways have changed since people from other countries took control of their lands.



Our grantees are helping to teach people better ways of thinking about disability.

We are changing how we help all people with disabilities to get better rights.



We are working with organizations that are led by

- people with disabilities
- women with disabilities.

Together we want to **demand** that people do what they say they will do for people with disabilities.



Demand means to tell someone they must do something.

Many people are learning that we must not ignore disability justice.

Left: Villany Remengesau, Co-Chair,
Pacific Disability Forum Context.
Photo courtesy of Villany.



My name is Villany Remengesau



I am a disability rights activist
from the country of Palau.



People without disabilities are not including
us when they talk about disability.



This needs to change.

We have lots of

- experience
- special knowledge
- ways to get things done.



It is important that we are the leaders in these talks.

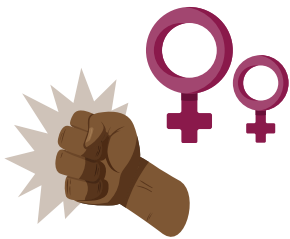
Why did we write this plan?



1 out of 6 people in the world live with a disability.



1 out of 5 women in the world live with a disability,



Women and girls

- face more **violence** than men

Violence is when someone hurts your body or your emotions.

- are not included as much as men.



8 out of 10 people with disabilities live in the south part of the world.

More people want to

- change how money is given to organizations led by people with disabilities

- teach people how to stop **ableism**.

Ableism is when people with disabilities are treated as less than people without disabilities.



We know that there are many **crises** that happen in life.



Crises are events like

- wars
- **climate change**



Climate change means the way the weather is changing all over the world.



- pandemics like COVID-19

Sometimes more than one of these things can happen at the same time.



Crises make it harder for us to do work for disability rights.

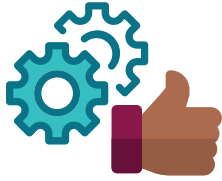
We want to do more work with disability movements.

This will help us make things better for everyone.



We have become bigger over time.

We are ready to do even more things.

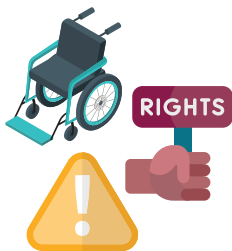


We know that the way we do things works well.

We want to do more by



- doing more **philanthropy**
- **Philanthropy** means to do things to help others live good lives
- doing more advocacy
- learning more from other people and groups.



Please help us to

- work with more organizations
- make disability rights more important.

How is philanthropy doing?



Not enough money is given to help disability rights.

Only a small part of this money helps with social justice.

We think that people with disabilities

- need to be given money and help.
- cannot help themselves.



Philanthropy needs to give more money away to make things better for everyone.

Our impact

DISABILITY
RIGHTS
FUND



We have done some big things.

We have worked with another part of our organization that is called Disability Rights Advocacy Fund.

We have given money to organizations in 40 countries.

We have given more than 50 million dollars to these organizations.

We know we need to do more.

My name is Faaolo Utumapu-Utailesolo



I am the Program Officer for the Pacific Island Countries for the Disability Rights Fund and the Disability Rights Advocacy Fund.



Climate Change is a big problem in the Pacific Islands.

Above: Faaolo Utumapu-Utailesolo, DRF Program Officer for Pacific Island Countries.

The Pacific Island Countries do not have enough help with climate change.



Disability Rights Fund is one of the few organizations supporting groups in the Pacific.



This needs to change.



It is very important for grantees to do advocacy to help during disasters.



Our communities

- have spoken about this a lot.
- must do more things to help.

How we are changing



Our Vision:

Disability Rights for Everyone, Everywhere.



Our Purpose:

We support disability rights movements to be stronger.

Our Values:

A value is a way of doing things that we think is important.



We value people

- being different
- being proud of their difference
- being part of talking about human rights
- learning how to do things better to help everyone.



We want to

- work together with all kinds of people
- be happy to do our work
- make sure we do what we say.

How do we want to make changes?

We have 4 ways that tell us how we want to make changes.

We want to



1. Support disability movements in the south part of the world work with others like them by

- meeting other grantees
- giving money to help with advocacy
- making sure people with disabilities are a part of everything.



2. Support grantees to learn from others by

- working with other movements.
- putting together many kinds of information.
- sharing learning with others.



3. Ask organizations to help us talk about disability inclusion by

- working with other movements
- giving money to help disability movements
- giving us money and other help.



4. Helping Disability Rights Fund to

- be stronger
- have better systems and communication
- work in better ways with communities
- work with more organizations of people with disabilities
- share more information and learning.

What do we want to do over time?



Over many years we have 3 big **goals**.

A **goal** is something you want to make happen over time.

Our goals are



1. Make disability movements stronger to make more change for people with disabilities.



2. Make sure people with disabilities are asked for help to make things better for everyone.



3. Make sure there is enough money for disability rights and inclusion.

Our priorities

We have 7 priorities.



Priorities are things we think are very important to

- think about.
- do.



It is important that

1. We make things fair for women and men.



2. We include people with disabilities when we talk about climate change.



3. Young people talk about their own rights.



4. We find ways to make the **economy** more fair

Economy means the way people make money and spend money.



5. We do things together with Indigenous people



6. We look after the rights of all people no matter their **sexual orientation** or **gender identity**

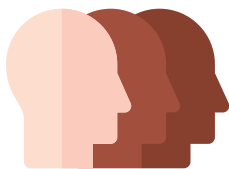
Sexual orientation refers to who you love or are attracted to.

Gender identity is what you feel and understand about who you are as a person.

It is not about whether your body is male or female.

Your gender identity can be a man, a woman, transgender, or have other identity.

Being transgender is when you know there is a difference between your physical sex and your inner sense of being.



7. We make things better for people who are of different **races**.

Race is when a group of people have the same skin color or way they look.

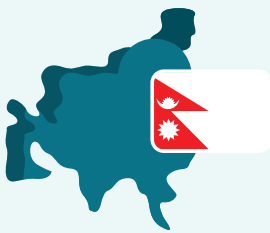
My name is Pampha Purkoti



I am the president
of the **Dalit** with
Disabilities Association.

A **Dalit** is a person who is
treated as less because of
who they were born to.

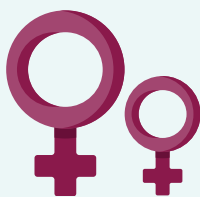
Above: Pampha Purkoti
Acting President of Dalit with
Disabilities Association



We are in Nepal.

Nepal is in Asia.

We know that International Women's Day
only happens for one day a year.



We want to help women and girls
with disabilities all the time.



We want women and girls with disabilities to

- be part of making big changes with others
- be included in deciding things about
people with disabilities.

How do we pay for our plan?



Disability Rights Fund has more than 10 million dollars to do our work.

Disability Rights Advocacy Fund has more than 2 million dollars to do their work.



We started doing things for our strategic plan in April of 2024.

We have done two things so far.



We have

- made a plan for how we will do more advocacy
- talked about how much money we need to change how we work.



This will tell us if we are doing things the way we need.

My name is Patience Ogolo-Dickson



I live in Nigeria.

Nigeria is a country in Africa.



I started an organization called Advocacy for Women with Disabilities Initiative.

I want everyone to work together on disability rights.



Left: Patience Ogolo-Dickson, Founder of Advocacy for Women with Disabilities Initiative in Nigeria

Will you help us?



We need your help to do more.

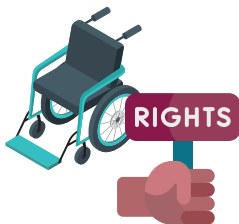


Our strategic plan

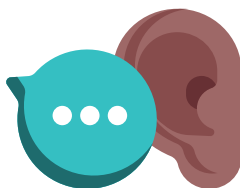
- talks about ways we can stop ableism
- asks people to think about how to be more inclusive
- asks people to work together.



No one will have a better life if we do not work together on disability rights.



We listened to many people with disabilities for more than 15 years.



This plan happened because of what they told us.

We hope you will work with us!



You can find out more about our work.



You can

- look at our websites
disabilityrightsfund.org
drafund.org



- email us
info@disabilityrightsfund.org



If you are a donor you can



- email us
development@disabilityrightsfund.org



If you would like to partner with us you can



- email us
jmanhique@disabilityfund.org

