DISABILITY RIGHTS FUND, INC.

AND

DISABILITY RIGHTS ADVOCACY FUND, INC.

COMBINED FINANCIAL STATEMENTS

with

INDEPENDENT AUDITORS' REPORT

YEAR ENDED DECEMBER 31, 2021

(With Summarized Comparative Combined Information for 2020)



DISABILITY RIGHTS FUND, INC.

AND

DISABILITY RIGHTS ADVOCACY FUND, INC.

REPORT ON COMBINED FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2021

(With Summarized Comparative Combined Information for 2020)



Mission Statement

DRF mission: The Disability Rights Fund supports persons with disabilities around the world to build diverse movements, ensure inclusive development agendas, and achieve equal rights and opportunity for all.

DRAF mission: The Disability Rights Advocacy Fund supports persons with disabilities in the developing world to advance legal frameworks to realize their rights.

REPORT ON COMBINED FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2021

(With Summarized Comparative Combined Information for 2020)

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc. Boston, Massachusetts

Opinion

We have audited the accompanying combined financial statements of Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc. (collectively "DRF" or the "Organizations") (Massachusetts nonprofit organizations), which comprise the combined statement of financial position as of December 31, 2021, and the related combined statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the combined financial statements.

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the combined financial position of Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc. as of December 31, 2021, and the changes in their net assets and their cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Combined Financial Statements

Management is responsible for the preparation and fair presentation of the combined financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the combined financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc.'s ability to continue as a going concern within one year after the date that the combined financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Combined Financial Statements

Our objectives are to obtain reasonable assurance about whether the combined financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the combined financial statements.

To the Board of Directors Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc. Page Two

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the combined financial statements, whether due to
 fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include
 examining, on a test basis, evidence regarding the amounts and disclosures in the combined financial
 statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of
 Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc.'s internal control. Accordingly, no such
 opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting
 estimates made by management, as well as evaluate the overall presentation of the combined financial
 statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc.'s combined 2020 financial statements, and we expressed an unmodified audit opinion on those audited combined financial statements in our report dated May 6, 2021. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2020, is consistent, in all material respects, with the audited combined financial statements from which it has been derived.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The combining statements on pages 21 - 23 is presented for purposes of additional analysis and is not a required part of the combined financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the combined financial statements. The information has been subjected to the auditing procedures applied in the audit of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the combined financial statements or to the combined financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the combined financial statements as a whole.

Westborough, Massachusetts

Smith, Sullivan , Brown, PC.

October 31, 2022

COMBINED STATEMENTS OF FINANCIAL POSITION AS OF DECEMBER 31, 2021 AND 2020

ASSETS

	<u>2021</u>	<u>2020</u>
CURRENT ASSETS:		
Cash	\$ 4,144,956	\$ 2,419,636
Donor Restricted Cash	2,415,894	2,224,116
Grants Receivable	815,138	890,000
Prepaid Expenses	78,293	33,147
Total Current Assets	7,454,281	5,566,899
NON-CURRENT ASSETS:		
Cash Held for Future Programming	4,225,665	4,783,023
Grants Receivable, Non-Current	400,000	800,000
Total Non-Current Assets	4,625,665	5,583,023
TOTAL ASSETS	\$ 12,079,946	\$ 11,149,922
LIABILITIES AND NET	<u> r assets</u>	
CURRENT LIABILITIES:		
Grant Awards Payable	\$ 1,496,192	\$ 1,268,871
Accounts Payable and Accrued Expenses	118,150	32,685
Accrued Payroll and Related Costs	78,119	59,316
Paycheck Protection Program Loan	, <u>-</u>	179,150
Total Current Liabilities	1,692,461	1,540,022
NET ASSETS:		
Net Assets Without Donor Restrictions	6,756,453	6,095,784
Net Assets With Donor Restrictions	3,631,032	3,514,116
Total Net Assets	10,387,485	9,609,900
TOTAL LIABILITIES AND NET ASSETS	\$ 12,079,946	\$ 11,149,922

COMBINED STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2021

	<u>WITHOUT</u> <u>DONOR</u> <u>RESTRICTIONS</u>	<u>WITH</u> <u>DONOR</u> RESTRICTIONS	<u>TOTAL A</u> 2021	ACTIVITIES 2020
SUPPORT, REVENUES AND RECLASSIFICATIONS:				
Support and Revenues:				
Gifts, Grants and Contributions	\$ 2,334,204	\$ 5,784,889	\$ 8,119,093	\$ 12,124,609
Other Income	6,946	-	6,946	83,894
Reclassifications of Net Assets:				
Net Assets Released from Restrictions	5,667,973	(5,667,973)	-	
TOTAL SUPPORT, REVENUES AND RECLASSIFICATIONS	8,009,123	116,916	8,126,039	12,208,503
FUNCTIONAL EXPENSES:				
Program Services:				
Grant Awards and Oversight	5,972,226	_	5,972,226	5,058,702
Total Program Services	5,972,226	-	5,972,226	5,058,702
Supporting Services:				
Administrative	1,069,830	-	1,069,830	729,403
Fund Raising	306,398		306,398	219,886
TOTAL FUNCTIONAL EXPENSES	7,348,454		7,348,454	6,007,991
CHANGE IN NET ASSETS	660,669	116,916	777,585	6,200,512
NET ASSETS - BEGINNING OF YEAR	6,095,784	3,514,116	9,609,900	3,409,388
NET ASSETS - END OF YEAR	\$ 6,756,453	<u>\$ 3,631,032</u>	<u>\$ 10,387,485</u>	<u>\$ 9,609,900</u>

<u>COMBINED STATEMENT OF FUNCTIONAL EXPENSES</u> <u>FOR THE YEAR ENDED DECEMBER 31, 2021</u>

	GRANT AWARDS ADMIN-		<u>FUND</u>	COMBINE	D TOTALS
	AND OVERSIGHT	OVERSIGHT ISTRATIVE		<u>2021</u>	<u>2020</u>
Grant Awards	\$ 4,569,725	\$ -	\$ -	\$ 4,569,725	\$ 3,599,298
Salaries and Related Expenses	545,505	676,578	263,703	1,485,786	1,132,251
Consultants and Other Professional Fees	52,792	171,340	27,834	251,966	94,567
Contracted Program Oversight	693,114	11,763	1,154	706,031	699,228
Programmatic and Operating Expenses	36,254	150	936	37,340	158,604
Occupancy	-	60,674	-	60,674	57,419
Travel and Meetings	25,444	13,542	6,418	45,404	77,510
Office and Technology Expenses	49,392	135,783	6,353	191,528	189,114
Total Functional Expenses	\$ 5,972,226	\$ 1,069,830	\$ 306,398	\$ 7,348,454	\$ 6,007,991

<u>COMBINED STATEMENTS OF CASH FLOWS</u> <u>FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020</u>

<u>CASH FLOWS FROM OPERATING ACTIVITIES:</u>	<u>2021</u>	<u>2020</u>
Change in Net Assets	\$ 777,585	\$ 6,200,512
Adjustments to Reconcile the Above to Net Cash		
Provided by Operating Activities:		
Paycheck Protection Loan Forgiveness	(179,150)	-
(Increase) Decrease in Current Assets:		
Grants Receivable	74,862	(890,000)
Prepaid Expenses	(45,146)	(23,812)
Increase (Decrease) in Current Liabilities:		
Grant Awards Payable	227,321	673,071
Accounts Payable and Accrued Expenses	85,465	1,830
Accrued Payroll and Related Costs	18,803	19,233
(Increase) Decrease in Non-Current Assets:		
Grants Receivable, Non-Current	400,000	(800,000)
Net Adjustment	582,155	(1,019,678)
NET CASH PROVIDED BY OPERATING ACTIVITIES	1,359,740	5,180,834
CASH FLOWS FROM FINANCING ACTIVITIES:		
Borrowings from Paycheck Protection Program Loan	-	179,150
Net Cash Flows from Financing Activities	<u> </u>	179,150
NET INCREASE IN CASH BALANCES	1,359,740	5,359,984
CASH BALANCES - BEGINNING OF YEAR	9,426,775	4,066,791
CASH BALANCES - END OF YEAR	<u>\$ 10,786,515</u>	\$ 9,426,775
Cash Balances:		
Cash	\$ 4,144,956	\$ 2,419,636
Donor Restricted Cash	2,415,894	2,224,116
Cash Held for Future Programming	4,225,665	4,783,023
Total	<u>\$ 10,786,515</u>	<u>\$ 9,426,775</u>

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2021

(With Summarized Comparative Combined Information for 2020)

NOTE 1 ORGANIZATION

The Disability Rights Fund, Inc. ("DRF") was incorporated in February 2011 under the provisions of Massachusetts General Laws Chapter 180 and qualifies as a tax-exempt not-for-profit corporation under Section 501(c)(3) of the Internal Revenue Code ("IRC"). DRF has been classified as an organization which is not a private foundation under IRC Section 509(a); accordingly, contributions made to this Organization qualify for the maximum charitable deduction for federal income tax purposes. The mission of DRF is to support persons with disabilities around the world to build diverse movements, ensure inclusive development agendas and achieve equal rights and opportunity for all.

DRF's sister fund, the Disability Rights Advocacy Fund, Inc. ("DRAF") was also incorporated in February 2011 under the provisions of Massachusetts General Laws Chapter 180 and qualifies as a tax-exempt not-for-profit corporation under IRC Section 501(c)(4). Contributions to DRAF are not eligible as tax deductible charitable donations.

Collectively DRF and DRAF are referred to as the "Organizations" or the "Funds".

NOTE 2 PROGRAM SERVICES

Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc., are grantmaking collaborations between donors and the global disability rights community that supports persons with disabilities - including marginalized groups - primarily in Africa, Asia, the Pacific Islands, and the Caribbean to build diverse movements, ensure inclusive development agendas, and achieve equal rights and opportunity for all. Through grantmaking, advocacy, and technical assistance, DRF and DRAF support Organizations of Persons with Disabilities ("OPDs") to use global rights and development frameworks such as the Convention on the Rights of Persons with Disabilities ("CRPD") and the Sustainable Development Goals ("SDGs") to ensure no one is left behind. Additionally, through its mission, DRAF also supports OPDs to advance legal frameworks to realize the rights of persons with disabilities in the Global South.

Principles:

In concert with the disability community's slogan, "Nothing about us without us", and the principle of participation in the CRPD, DRF and DRAF are participatory grantmakers where persons with disabilities occupy strategic decision-making roles at governance and staffing levels. The involvement of persons with disabilities at all levels is a core strength, giving the Funds legitimacy as well as access to worldwide networks of persons with disabilities.

Governance and Advisory Structure:

The Funds' administer a variety of funding streams, including competitive and non-competitive grants. Competitive grants are those which require applications and include Pooled Fund grants - awarded within the Funds' target countries - and Uganda Capacity Fund ("UCF") grants. Non-competitive grants are by invitation-only and include funds to support Global Disability Summit ("GDS") activities, OPD Strengthening, Core Support, Grantee Convenings, Special Opportunities, COVID-19 Rapid Response, Strategic Partnerships, and Technical Assistance. UCF and GDS grants are administered solely via DRF.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2021

(With Summarized Comparative Combined Information for 2020)

(Continued)

NOTE 2 (Continued)

With the exception of UCF, GDS, and Strategic Partnership grants, non-competitive grants can be awarded as part of Pooled Fund grants and are considered complementary funds. Pooled Fund grants are awarded in two annual competitive grantmaking rounds.

The Funds' unique advisory structure consists of Grantmaking Committees, Non-Pooled Funds Committees, and Boards of Directors. The Grantmaking Committee ("GMC"), a Committee of the Boards, is composed of donor representatives and disability activists who review and have the authority to approve Pooled Fund and complementary grant recommendations presented by personnel during the two annual competitive grantmaking rounds. The GMC also reviews country context documents and makes recommendations for grantmaking strategy and guidelines. The Non-Pooled Funds Committees review and approve the non-competitive grants that fall outside of the two pooled fund grantmaking rounds, exclusive of exception grants. The Boards approve grantmaking guidelines on an annual basis, as well as annual grantmaking budgets and exception grants, which are grants that fall outside of grantmaking guidelines; up to three Board members join the GMC as observers.

Operations as a Pooled Fund:

DRF operates as a pooled fund - combining the resources of multiple governmental, private and public donors - enabling these donors to harmonize their efforts, efficiently reach marginalized OPDs, and receive important feedback about their investments in this under-resourced area of human rights. DRAF complements this collaboration by providing grants for the lobbying work of the disability community in the countries where DRF operates.

Grantmaking Due Diligence:

Grantmaking processes adhere to documented due diligence procedures, including aforementioned review and approval of grantmaking strategy and guidelines, pre-grant inquiry involving an intensive application review process, individualized oversight of grantees, and collaboration with an extensive network of partners to assess and monitor applicants and projects. Risk assessments are performed during application review and referenced throughout the grant award period. Based on risk rating and type(s), mitigation measures are instituted that may include additional reporting requirements, awards made in multiple tranches, inclusion of grant-funded activities to strengthen OPD capacities for risk mitigation, etc. Upon grant approval, program personnel maintain regular communication with grant recipients, as well as incountry partners and stakeholders, throughout the grant period. Ongoing monitoring and oversight consists of providing support and technical assistance, performing site visits, holding grantee convenings, and ensuring grant activities are conducted as proposed. Program personnel may also assist grantees in addressing implementation challenges and identifying any potential changes that may impact objectives of the grant. Non-competitive grants undergo the same levels of pre-grant inquiry, due diligence, and post-grant approval and monitoring. DRF/DRAFs internal safeguarding team is responsible for addressing financial and other safeguarding concerns.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2021

(With Summarized Comparative Combined Information for 2020)

(Continued)

NOTE 2 (Continued)

Results:

In 2021, grant awards totaled \$3,072,975 from DRF and \$1,496,750 from DRAF. Grants were made to OPDs and partner organizations in our target countries of Federated States of Micronesia, Fiji, Haiti, Indonesia, Kiribati, Malawi, Nepal, Nigeria, Papua New Guinea (and the Autonomous Region of Bougainville), Republic of the Marshall Islands, Rwanda, Samoa, Solomon Islands, Tonga, Tuvalu, Uganda, and Vanuatu. Grants were also made in non-target countries including Bangladesh, Ghana, and India. Grants were also given to organizations in Canada, the United Kingdom, and United States to support rights advocacy work in the Global South.

Since inception in 2008, the Funds have supported OPDs in 39 countries to achieve documented successes across multiple priority areas aimed at realizing the rights of persons with disabilities, including: ratification of the CRPD and other relevant treaties; development and passage of national and local legislation and policy aligned with the CRPD; submission of civil society reports to international human rights and development monitoring mechanisms, including the CRPD and CEDAW Committees, the Universal Periodic Review, and the High Level Political Forum on the SDGs; increasing OPD participation in implementation of rights and disability-inclusive development; and supporting the inclusion and leadership of especially marginalized groups within the disability community, such as women with disabilities, youth with disabilities, persons with psychosocial disabilities, persons with intellectual disabilities, Indigenous persons with disabilities, and LGBTI persons with disabilities.

NOTE 3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting:

The financial statements of the DRF and DRAF have been prepared on the accrual basis of accounting and accordingly, reflect all significant receivables, payables and other liabilities.

Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates; however, adherence to generally accepted accounting principles, has in management's opinion, resulted in reliable and consistent financial reporting by the Organization.

Principles of Combination:

The combined financial statements include the accounts of Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc. All material inter-affiliated transactions are eliminated in the combined financial statements.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2021

(With Summarized Comparative Combined Information for 2020)

(Continued)

NOTE 3 (Continued)

Financial Statement Presentation:

The Organizations report information regarding their combined financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. These classifications are related to the existence or absence of donor-imposed restrictions as follows:

Net Assets Without Donor Restrictions - Net assets without donor restrictions are resources available to support operations and not subject to donor restrictions. In addition, net assets within this classification include funds which represent resources designated by the Board of Directors for specific purposes.

Net Assets With Donor Restrictions - Some restrictions are temporary in nature, such as those that are restricted by a donor for use for a particular purpose or in a particular future period. Other restrictions may be perpetual in nature, such as those that are restricted by a donor that the resources be maintained in perpetuity. For the years presented, the Organizations have no net assets that are required to be maintained in perpetuity. The Organizations' unspent contributions are reported in net assets with donor restrictions if the donor limited their use, as are promised contributions that are not yet due. Contributions of property and equipment or cash restricted to acquisition of property and equipment are reported as net assets with donor restrictions if the donor has restricted the use of the property or equipment to a particular program. These restrictions expire when the assets are placed in service.

The accompanying combined financial statements include certain 2020 comparative combined information. With respect to the Combined Statement of Activities, such prior year information is not presented by net asset class and, in the Combined Statement of Functional Expenses, 2020 expenses by line item are in total rather than by functional category, which is not a complete financial statement presentation under GAAP. Accordingly, such information should be read in conjunction with the Organizations' combined financial statements for the year ended December 31, 2020, from which the summarized information was derived.

Grants Receivable:

As of December 31, 2021 and 2020, *Grants Receivable* represents amounts which are due from grantors, reflecting the balance due on unconditional promises to give scheduled for payment within one year. As of December 31, 2021 and 2020, non-current receivables represent balances that are due within five years. These receivables are due from donors and foundations with whom the Funds have an established history and are considered fully collectible; accordingly, there is no provision for uncollectible promises to give. For the years presented, the Organizations did not experience any losses from uncollectible promises to give.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2021

(With Summarized Comparative Combined Information for 2020)

(Continued)

NOTE 3 (Continued)

Gifts, Grants and Contributions:

The Organizations are the beneficiaries of contributions in the form of grants from other organizations, governmental agencies, donations of cash and financial assets from individuals and contributions of nonfinancial assets. Contributions, including promises to give without donor conditions, are recognized as revenue at their estimated fair value at the date of donation and classified as either with or without donor restrictions depending on the donor's stipulations or lack thereof. Unconditional, multi-year commitments are recognized in the year during which the initial commitment is made at the amount that the Organizations reasonably expect to collect. Contributions to be received after one year are discounted at an appropriate discount rate commensurate with the risk involved when such amounts are considered material. Amounts receivable from donors are evaluated yearly for collectability and an allowance for uncollectible pledges is recorded as necessary. Support that is restricted by the donor is reported as an increase in net assets with donor restrictions until the restriction are met, at which time the net assets are reclassified to net assets without donor restrictions.

Conditional donations are those that have a measurable performance or other barrier and include a right of return of the assets or right of release of the donor from further obligation if the conditions are not met. Conditional donations are not recognized until the associated barriers are met. Any cash received before the conditions or barriers are met is reported as a refundable grant advance. When the conditions are met the revenue is reported as contributions without donor restrictions unless there are further restrictions over and above those associated with the donor conditions. In such cases, when the conditions and restrictions are met within the same reporting period, the support is recognized as contributions or grants without donor restrictions.

During 2021, DRF was notified of a donor's intention to fund a \$3,000,000 grant, of which amount \$1,000,000 was received during 2021 with contemplated payments scheduled for August 2022 and 2023. The donor intention does not meet the requirements of an unconditional promise to give, and therefore, the remaining conditional balance of \$2,000,000 is not reflected in the accompanying combined financial statements.

Functional Expenses:

The Organizations allocate their expenses on a functional basis among their various programs and support services. Expenses which can be identified with a specific program and support service are allocated directly according to their natural expense classification. *Salaries and Related Expenses* and *Occupancy* are allocated on the basis of estimated time and effort. Supporting services are those related to operating and managing the Organizations and its programs on a day-to-day basis.

Supporting services have been sub-classified as follows:

Administrative - includes all activities related to the Organizations' internal management and accounting for program services.

Fund Raising - includes all activities related to maintaining contributor information, membership development, grant writing, distribution of materials and other similar projects related to the procurement of funds for the Organizations' programs.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2021

(With Summarized Comparative Combined Information for 2020)

(Continued)

NOTE 3 (Continued)

Grant Awards and Grant Awards Payable:

The Organizations recognize a grant expense at the time the Board of Directors approves the award and all significant conditions are met. As of December 31, 2021 and 2020, all amounts included in *Grant Awards Payable* are expected to be paid in the following year.

In the event where grant funds awarded are returned to Organizations, the refunded grant will be recorded as *Other Income* on the Combined Statement of Activities in the applicable accounting period.

Grant Commitments:

The Organizations enter into grant agreements with various charitable organizations.

Unconditional - The Organizations recognize amounts under unconditional commitments as grant expenses at the time the agreement is approved, while the ultimate payment schedule is dependent upon the successful achievement of grant specific milestones. The Organizations have classified the portion of its outstanding grant commitments as a current liability when the projected payment is expected to occur within one year, while payment schedules that are expected to extend beyond one year are classified as non-current.

Conditional - Conditional commitments are not recognized in the financial statements until the conditions and the specific milestones upon which they depend are substantially met.

Tax Position:

The Organizations currently evaluate all tax positions, and make a determination regarding the likelihood of those positions being upheld under review. The primary tax positions made by the Organizations are the Organizations' status as tax-exempt organizations under IRC Sections 501(c)(3) and 501(c)(4). For the years presented, the Organizations have not recognized any tax benefits or loss contingencies for uncertain tax positions based on this evaluation.

Exchange Rate Transactions:

DRAF and DRF receive contributions from foreign governmental units whose grants are pledged and paid in Australian Dollars ("AUD") or Great Britain Pounds ("GBP"). Unconditional pledged contributions are recorded using the exchange rate on the date of pledge. Any variance in the exchange rate on the date of the receipt of funds is recorded as a gain or loss on the exchange rate in the Combined Statement of Activities. As of December 31, 2021 and 2020, no gains or losses on exchange rates were recorded.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2021

(With Summarized Comparative Combined Information for 2020)

(Continued)

NOTE 3 (Continued)

Recent Accounting Guidance:

Recently Issued Standards

On September 17, 2020, the FASB issued ASU 2020-07 Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets. This ASU is intended to increase transparency in reporting nonprofit gifts-in-kind in the Organization's financial statements. This standard is effective for these Organizations effective January 1, 2022, and is required to be applied retrospectively.

In February 2016, the FASB issued ASC Update No. 2016-02, (Topic 842) Leases which establishes a comprehensive new lease accounting model. The new standard clarifies the definition of a lease and causes lessees to recognize leases on the balance sheet as a lease liability with a corresponding right-of-use asset for leases with a lease term of more than one year. This standard is effective for this Organization in financial statements issued for the fiscal year beginning January 1, 2022. The new standard requires a modified retrospective transition for capital or operating leases existing at or entered into after the beginning of the earliest comparative period presented in the financial statements, but it does not require transition accounting for leases that expire prior to the date of initial application.

NOTE 4 NET ASSETS WITH DONOR RESTRICTIONS

As of December 31, 2021 and 2020, net assets with donor restrictions consisted of the following balances:

Nature of Restriction	<u>2021</u>	<u>2020</u>
DRAF: Program Total DRAF	\$1,138,272 \$1,138,272	\$1,121,023 \$1,121,023
DRF:		
Program	\$1,225,573	\$1,497,030
Time	1,267,187	896,063
Total DRF	<u>\$2,492,760</u>	<u>\$2,393,093</u>
Combined Total	\$3,631,032	\$3,514,116

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2021

(With Summarized Comparative Combined Information for 2020)

(Continued)

NOTE 4 (Continued)

For the years ended December 31, 2021 and 2020, net assets were released from restriction for the following programs and purposes:

Nature of Restriction	<u>2021</u>	<u>2020</u>
DRAF: Program Total DRAF	\$1,874,993 \$1,874,993	\$1,932,082 \$1,932,082
DRF: Program Time Total DRF	\$2,864,103 928,877 \$3,792,980	\$2,668,367 668,549 \$3,336,916
Subtotal Less: Inter-Organizational Grants Combined Total	\$5,667,973 - \$5,667,973	\$5,268,998 <u>(114,377)</u> <u>\$5,154,621</u>

NOTE 5 GRANTS AWARDED AND PAYABLE

The Organizations focus their grant making on disabled persons organizations located throughout the world. During the years ended December 31, 2021 and 2020, the Organizations approved and awarded grants to the regions and initiatives noted below:

•			Comb	oined Total
	<u>DRAF</u>	<u>DRF</u>	<u>2021</u>	<u>2020</u>
Regions:				
Africa	\$ 377,100	\$1,751,575	\$2,128,675	\$1,486,380
Asia	354,000	722,400	1,076,400	787,900
Caribbean	-	39,000	39,000	342,000
Pacific Islands	410,650	-	410,650	173,000
Europe	-	230,000	230,000	678,018
United States	355,000	330,000	685,000	132,000
Total Regions	<u>\$1,496,750</u>	<u>\$3,072,975</u>	\$4,569,725	\$3,599,298
Pooled Fund	\$1,065,750	\$2,057,100	\$3,122,850	\$2,229,287
Strategic Partnerships	406,000	480,000	886,000	790,018
	,	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
Technical Assistance	25,000	57,500	82,500	56,100
OPD Strengthening	-	-	-	141,393
COVID-19	=	=	-	126,500
Special Opportunity	-	130,600	130,600	11,000
GDS-18	-	185,500	185,500	245,000
Uganda Capacity Fund	-	162,275	162,275	-
Grantee Convening				
Total Initiatives	<u>\$1,496,750</u>	\$3,072,975	\$4,569,725	\$3,599,298

As of December 31, 2021 and 2020, *Grant Awards Payable* totaling \$1,496,192 and \$1,268,871 are anticipated to be paid in the following respective calendar year.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2021

(With Summarized Comparative Combined Information for 2020)

(Continued)

NOTE 6 PAYCHECK PROTECTION PROGRAM LOAN

Paycheck Protection Program Loan:

DRF received a loan in the amount of \$179,150 from Chase Bank through the Paycheck Protection Program established by the U.S. CARES Act (the "PPP Loan") on May 1, 2020. The loan proceeds were recorded as a current liability as of December 31, 2020, as the terms for forgiveness of the loan had not yet been met. DRF applied for and received full forgiveness of the loan on August 26, 2021. The amount forgiven equals the amount incurred on qualifying costs (payroll, mortgage interest, rent utilities, as defined and subject to limitations) during the covered period. Upon receiving approval of the forgiveness application, DRF recognized the forgiven loan as contribution revenue. The loan proceeds are included in *Gifts, Grants and Contributions* in the combined statement of activities for the year ended December 31, 2021.

NOTE 7 LEASE COMMITMENTS

The Organizations occupy office space in Boston, Massachusetts under a lease agreement which expired December 31, 2021. Monthly payments under the Boston lease were \$4,100. Subsequent to year end, the Boston lease was renewed through December 31, 2022 under the same terms. DRF also occupies office space in Uganda under a non-cancelable operating lease agreement through December 31, 2021. Monthly payments under the Uganda lease were \$792 through December 31, 2020; \$933 through December 31, 2021; and will be \$970 through December 31, 2022.

For the years ended December 31, 2021 and 2020, the aggregate rent expense under these agreements totaled \$60,674 and \$57,419, respectively, and is included in *Occupancy* in the accompanying Combined Statement of Functional Expenses.

The future minimum lease obligation arising from the above commitments is \$60,840 due in the year ending December 31, 2022.

NOTE 8 EMPLOYMENT ARRANGEMENT

DRF is party to a co-employment agreement with TriNet for the purpose of outsourcing the Organizations' human resource function, including employee benefits administration, payroll processing, tax remittance and reporting and workers compensation coverage. Accordingly, TriNet is the employer of record, while DRF directs the day-to-day duties and activities of its employees. For purposes of financial and tax reporting, DRF reports and tracks the components of its personnel costs, maintaining the integrity of the specific line items as required for grant reporting.

DRF is party to a co-employment agreement with Safeguard Global for the purpose of outsourcing the Organizations' international human resource function, payroll processing, tax remittance and reporting. Accordingly, Safeguard Global is the employer of record, while DRF directs the day-to-day duties and activities of its employees. For purposes of financial and tax reporting, DRF reports and tracks the components of its personnel costs, maintaining the integrity of the specific line items as required for grant reporting.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2021

(With Summarized Comparative Combined Information for 2020)

(Continued)

NOTE 9 RETIREMENT PLAN

DRF maintains a 401(k) retirement savings plan covering all eligible employees. The plan allows eligible employees of DRF to defer a percentage of their earnings from current taxation by investing in mutual funds. DRF matches the employee contributions up to 4% of eligible compensation. For the years ended December 31, 2021 and 2020, DRF's employer contribution to the plan amounted to \$25,786 and \$23,836, respectively, and is included in *Salaries and Related Expenses*, in the accompanying Combined Statement of Functional Expenses.

NOTE 10 INTER-FUND TRANSACTIONS

DRAF has entered into a cost sharing agreement with DRF. The two Organizations share common staff who are paid by DRF. Employee salaries and related costs are allocated between DRAF and DRF based upon the actual time spent on activities related to each Organization. Payroll and related expenses incurred on behalf of DRAF are periodically reimbursed to DRF. During the years ended December 31, 2021 and 2020, DRF incurred costs of \$298,201 and \$289,773, respectively, on behalf of DRAF for salaries, related costs and shared office space and other operating expenses.

NOTE 11 CONCENTRATION OF CREDIT RISK

Cash Balances:

The Organizations are subject to concentrations in credit risk related to its cash and money market accounts. At times during the year, the Organizations' cash balances may exceed FDIC and other insured limits. The Organizations had \$10,060,799 and \$8,756,682 in excess of federally insured and other limits as of December 31, 2021 and 2020, respectively; however, the Organizations have not experienced any losses on such accounts and management considers credit risk on cash to be low.

Grants Receivable:

For the year ended December 31, 2021, \$1,215,138 representing 100% of the total grants receivable was due from four grantors. For the year ended December 31, 2020, \$1,690,000 representing 100% of the total grants receivable was due from three grantors.

Contributions and Grants:

The Organizations received substantially all of their funding from grants from corporations, foreign governmental entities and private donations. During the year ended December 31, 2021, the Organizations derived approximately 83% of their total funding from five sources, consisting of two governmental entities accounting for 49% of total funding and two private entities accounting for 34% of total combined funding. During the year ended December 31, 2020, the Organizations derived approximately 97% of their total funding from five sources, consisting of two governmental entities accounting for 39% of total funding and three private entities accounting for 58% of total funding combined. Of these funding sources, 42% of total funding was received from one foundation.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2021

(With Summarized Comparative Combined Information for 2020)

(Continued)

NOTE 11 (Continued)

Financial awards from foreign governmental entities in the form of grants are subject to specific reporting and special audits. Such audits could result in claims against the Organizations for disallowed costs or noncompliance with grantor restrictions. No provision has been made for any liabilities that may arise from such audits since the amounts, if any, cannot be determined as of the date of the auditors' report.

As of December 31, 2021, the total amount of conditional payments expected to be received in 2022 and 2023 is £4,674,570 GBP and \$4,450,000 AUD. The conditional portion of grants receivable have not been recognized in the accompanying combined financial statements.

Disability Rights Advocacy Fund

Australia Department of Foreign Affairs and Trade (DFAT):

On June 3, 2020, the DFAT made a conditional grant to DRAF totaling \$9,000,000 AUD. Grant payments from DFAT are conditional upon receipt and acceptance of performance related reports. DRAF received \$2,225,000 AUD (\$1,601,767 USD) in grant funding from DFAT for the year ending December 31, 2021 and \$2,325,000 AUD (\$1,691,085 USD) for the year ending December 31, 2020. The remaining payments totaling \$4,450,000 AUD are expected to be received in 2022 and 2023.

The conditional portion of the grant receivable and payable have not been recognized in the accompanying combined financial statements.

Disability Rights Fund

UK Foreign, Commonwealth, and Development Office:

On April 1, 2020, DRF received a conditional grant totaling £8,000,000 from the UK Foreign, Commonwealth, and Development Office ("FCDO") to support rights of persons with disabilities and inclusive development. Grant payments from FCDO are conditional upon allowable costs and report submissions which are subject to FCDO approval. DRF received GBP£1,756,409/US\$2,377,647 in grant funding from FCDO for the year ending December 31, 2021, broken down as follows:

	(GBP)	(USD)
	British Pounds	<u>U.S. Dollars</u>
Y 1	6 220 070	Φ 210 474
January - March	£ 230,979	\$ 318,474
April – June	228,558	322,175
July - September	629,500	854,710
October - December	667,372	882,288
Total	£1,756,409	<u>\$2,377,647</u>

DRF received £1,569,021 GBP (\$2,076,997 USD) in grant funding from FCDO for the year ending December 31, 2020. The remaining payments totaling £4,674,570 are expected to be received in 2022, 2023, and early 2024.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2021

(With Summarized Comparative Combined Information for 2020)

(Continued)

NOTE 11 (Continued)

The conditional portion of grants receivable have not been recognized in the accompanying combined financial statements.

NOTE 12 CONTINGENCIES

Impact of COVID-19:

In early 2020, an outbreak of a novel strain of coronavirus (COVID-19) emerged globally. As a result, events have occurred including mandates from governmental authorities in the U.S. and countries where the Organizations make grants, which led to a shift in how the Organizations conduct their operations and programming. After lockdown began in March 2020, the Organizations operated entirely remotely. Since the Organizations have long operated with a decentralized system, have staff on the ground in target countries, and are able to run grantmaking processes online, there were no material negative ramifications in closing offices and stopping in-person meetings and travel. In 2021, the Organizations provisionally reopened the offices in Boston and Uganda, giving staff the option to work from the office or remotely. Other staff continued working remotely. While the Organizations continued to coordinate virtual meetings and events, in-person gatherings commenced in some grantee countries; safety protocols were provided to grantees to ensure safety for those attending. The Organizations were able to secure new donors in 2021, as well as maintain all donors from 2020.

The Bridge Strategic Plan that was developed in 2020 remains in place, with a new strategic plan to be developed in 2023. As the pandemic has continued, the Organizations' maintained adjustments that were made in 2020, including virtual meetings, funding for COVID-19 response, and a renewed focus on disaster management and reduction. Management will continue to monitor and assess and, if needed, adjust its operations as the situation continues to evolve.

Impact of Political Issues in Myanmar and Haiti:

In January 2021, a coup began in Myanmar, a target country for the Organizations since 2015. At the time, there were five active grants in the country. At the outset of the coup, the Organizations allowed for grantees to cease work until it was safe to proceed. Subsequent tranche payments were also held back, as the Burmese banking system was unstable and grantees were unable to access funds. In December 2021, the Boards reviewed the situation and decided to exit Myanmar, with the option to re-enter in the future should the situation change. The subsequent payments that had been held back were released to allow grantees to complete remaining project activities.

In July 2021, the President of Haiti was assassinated, bringing further political and economic issues to the country. As of 2020, the Organizations had 15 active grants in Haiti, which were paused during the upheaval. These grants remained paused in 2021, though one additional grant was made to fund COVID-19 response. As of the end of 2021, the Boards were exploring next steps for Haiti.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2021

(With Summarized Comparative Combined Information for 2020)

(Continued)

NOTE 13 LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The following table reflects the Organizations' financial assets as of December 31, 2021 and 2020, reduced by amounts not available for general expenditure within one year. Financial assets are considered unavailable when illiquid or not convertible to cash within one year or because the governing board has set aside the funds for a specific contingency reserve or a long-term investment.

	December 31, 2021			
	DRAF	<u>DRF</u>	<u>Total</u>	
Financial Assets at Year End:				
Cash	\$1,695,500	\$ 9,091,015	\$10,786,515	
Grants Receivable	145,238	1,069,900	1,215,138	
Total Financial Assets	1,840,738	10,160,915	12,001,653	
Less Amount Not Available to be Used Within One Year:				
Cash Held for Future Programming	_	(4,225,665)	(4,225,665)	
Operating Reserve	_	(254,924)	(254,924)	
Grants Receivable, Non-Current	-	(400,000)	(400,000)	
		.,		
Financial Assets Available for				
General Expenditures Over the	ф1 0.40 73 0	Φ. 7. 200. 22.6	Φ 7.131 0.64	
Next Twelve Months	<u>\$1,840,738</u>	<u>\$ 5,280,326</u>	<u>\$ 7,121,064</u>	
]	December 31, 20	20	
	DRAF	<u>DRF</u>	<u>Total</u>	
Financial Assets at Year End:	<u></u>	<u>DRF</u>	<u>Total</u>	
Cash	DRAF \$1,428,175	\$ 7,998,600	\$ 9,426,775	
Cash Grants Receivable	\$1,428,175	\$ 7,998,600 	\$ 9,426,775 1,690,000	
Cash	<u></u>	\$ 7,998,600	\$ 9,426,775	
Cash Grants Receivable	\$1,428,175	\$ 7,998,600 	\$ 9,426,775 1,690,000	
Cash Grants Receivable Total Financial Assets Less Amount Not Available to be Used Within One Year:	\$1,428,175	\$ 7,998,600 	\$ 9,426,775 1,690,000	
Cash Grants Receivable Total Financial Assets Less Amount Not Available to be	\$1,428,175	\$ 7,998,600 1,690,000 9,688,600	\$ 9,426,775 1,690,000 11,116,775	
Cash Grants Receivable Total Financial Assets Less Amount Not Available to be Used Within One Year: Cash Held for Future Programming	\$1,428,175	\$ 7,998,600 1,690,000 9,688,600 (4,783,023)	\$ 9,426,775 1,690,000 11,116,775 (4,783,023)	
Cash Grants Receivable Total Financial Assets Less Amount Not Available to be Used Within One Year: Cash Held for Future Programming Operating Reserve Grants Receivable, Non-Current Financial Assets Available for	\$1,428,175	\$ 7,998,600 1,690,000 9,688,600 (4,783,023) (254,898)	\$ 9,426,775 1,690,000 11,116,775 (4,783,023) (254,898)	
Cash Grants Receivable Total Financial Assets Less Amount Not Available to be Used Within One Year: Cash Held for Future Programming Operating Reserve Grants Receivable, Non-Current	\$1,428,175	\$ 7,998,600 1,690,000 9,688,600 (4,783,023) (254,898)	\$ 9,426,775 1,690,000 11,116,775 (4,783,023) (254,898)	

As part of the Organizations' liquidity management, they have a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. The Organizations have cash as a source of liquidity at its disposal. The Organizations review cash flow and expenditures against the budget on a monthly basis and present reports to the full board four times per year. Liquidity issues, if and when they arise, are discussed as needed.

NOTES TO COMBINED FINANCIAL STATEMENTS

DECEMBER 31, 2021

(With Summarized Comparative Combined Information for 2020)

(Continued)

NOTE 13 (Continued)

Net assets with donor restrictions are budgeted for and released as expenditures occur. Funds are received periodically during the year, and expenditures are planned accordingly; the largest expense, grantmaking, occurs at pre-planned intervals to coincide with incoming funding.

Cash held for future programming represents the cash intended for use in 2023 and beyond for programming as described in Note 2.

The Organizations have established an operating reserve, with the intent of having enough funding set aside to maintain operations for a minimum of six months in the event of a loss or delay of income, to promote funder confidence in long-term sustainability, and to create an internal line-of-credit. The target amount covers general expenditures, which includes cost relating to programs, administration and fundraising, excluding grantmaking. As of December 31, 2021 and 2020, the Organizations had set aside \$254,924 and \$254,898, respectively, in their operating reserve.

NOTE 14 SUBSEQUENT EVENTS

Management is required to consider events subsequent to the financial statement date for potential adjustment to or disclosure in the combined financial statements. Therefore, Management has evaluated subsequent events through October 31, 2022, the date which the combined financial statements were available for issue, and noted no events which met the recognition or disclosure criteria.

COMBINING STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2021

	DISABILITY RIGHTS ADVOCACY FUND	DISABILITY RIGHTS FUND	<u>ELIMINATIONS</u>	<u>COMBINE</u> <u>2021</u>	<u>D TOTALS</u> <u>2020</u>
<u>ASSETS</u>					
CURRENT ASSETS:					
Cash	\$ 702,466	\$ 3,442,490	\$ -	\$ 4,144,956	\$ 2,419,636
Donor Restricted Cash	993,034	1,422,860	-	2,415,894	2,224,116
Grants Receivable	145,238	669,900	-	815,138	890,000
Prepaid Expenses	-	78,293	-	78,293	33,147
Due From Disability Rights Fund	80,026	-	(80,026)	-	-
Total Current Assets	1,920,764	5,613,543	(80,026)	7,454,281	5,566,899
NON-CURRENT ASSETS:					
Cash Held for Future Programming	-	4,225,665	-	4,225,665	4,783,023
Grants Receivable, Non-Current	-	400,000	-	400,000	800,000
Total Non-Current Assets		4,625,665	<u>-</u>	4,625,665	5,583,023
TOTAL ASSETS	\$ 1,920,764	\$ 10,239,208	\$ (80,026)	\$ 12,079,946	\$ 11,149,922
LIABILITIES AND NET ASSETS					
CURRENT LIABILITIES:					
Grant Awards Payable	\$ 724,295	\$ 771,897	\$ -	\$ 1,496,192	\$ 1,268,871
Accounts Payable and Accrued Expenses	48,285	69,865	-	118,150	32,685
Accrued Payroll and Related Costs	-	78,119	-	78,119	59,316
Paycheck Protection Program Loan	-	-	-	-	179,150
Due to Disability Rights Advocacy Fund	-	80,026	(80,026)	-	-
Total Current Liabilities	772,580	999,907	(80,026)	1,692,461	1,540,022
NET ASSETS:					
Net Assets Without Donor Restrictions	9,912	6,746,541	-	6,756,453	6,095,784
Net Assets With Donor Restrictions	1,138,272	2,492,760	<u> </u>	3,631,032	3,514,116
Total Net Assets	1,148,184	9,239,301	-	10,387,485	9,609,900
TOTAL LIABILITIES AND NET ASSETS	\$ 1,920,764	\$ 10,239,208	\$ (80,026)	\$ 12,079,946	\$ 11,149,922

COMBINING STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2021

	DISABILITY	RIGHTS ADVOCA	ACY FUND	DISA	BILITY RIGHTS FU	JND			
	WITHOUT	WITH		WITHOUT	WITH				
	<u>DONOR</u>	<u>DONOR</u>		<u>DONOR</u>	DONOR			COMBINED	<u>ACTIVITIES</u>
	RESTRICTIONS	RESTRICTIONS	<u>SUBTOTAL</u>	RESTRICTIONS	RESTRICTIONS	SUBTOTAL	ELIMINATIONS	<u>2021</u>	<u>2020</u>
SUPPORT, REVENUES AND									
RECLASSIFICATIONS:									
Support and Revenues:									
Gifts, Grants and Contributions	\$ -	\$ 1,892,242	\$ 1,892,242	\$ 2,334,204	\$ 3,892,647	\$ 6,226,851	\$ -	\$ 8,119,093	\$ 12,124,609
Other Income	-	-	-	6,946	-	6,946	-	6,946	83,894
Reclassifications of Net Assets:									
Net Assets Released from Restriction	1,874,993	(1,874,993)		3,792,980	(3,792,980)				
TOTAL SUPPORT, REVENUES									
AND RECLASSIFICATIONS	1,874,993	17,249	1,892,242	6,134,130	99,667	6,233,797	-	8,126,039	12,208,503
									
FUNCTIONAL EXPENSES:									
Program Services:									
Grant Awards and Oversight	1,736,348		1,736,348	4,235,878		4,235,878		5,972,226	5,058,702
Total Program Services	1,736,348		1,736,348	4,235,878		4,235,878		5,972,226	5,058,702
Supporting Services:									
Administrative	108,434	-	108,434	961,396	-	961,396	-	1,069,830	729,403
Fund Raising	30,211		30,211	276,187		276,187		306,398	219,886
TOTAL FUNCTIONAL EXPENSES	1,874,993		1,874,993	5,473,461		5,473,461		7,348,454	6,007,991
OWANGE WANTED A COPIEC		4= 040	15040	((0, (10	00.65	= <0.00<			< 200 F12
CHANGE IN NET ASSETS	-	17,249	17,249	660,669	99,667	760,336	-	777,585	6,200,512
NET ASSETS - BEGINNING OF YEAR	9,912	1,121,023	1,130,935	6,085,872	2,393,093	8,478,965		9,609,900	3,409,388
NET ASSETS - END OF YEAR	\$ 9,912	\$ 1,138,272	\$ 1,148,184	\$ 6,746,541	\$ 2,492,760	\$ 9,239,301	¢ _	\$ 10,387,485	\$ 9,609,900
MEI ASSEIS - END OF TEAK	φ 2,312	φ 1,130,272	φ 1,140,104	φ 0,/40,341	φ 4,474,100	φ 3,433,301	Ψ -	φ 10,307,403	φ 2,002,200

COMBINING STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2021

	DISABILITY RIGHTS ADVOCACY FUND				DISABILITY RIGHTS FUND						
									_	COMI	BINED
	GRANT AWARDS	ADMINI-	FUND	SUB-	GRANT AWARDS	ADMINI-	FUND	SUB-		FUNCTIONA	L EXPENSES
	AND OVERSIGHT	STRATIVE	RAISING	TOTAL	AND OVERSIGHT	<u>STRATIVE</u>	RAISING	TOTAL	ELIMINATIONS	<u>2021</u>	<u>2020</u>
Grant Awards	\$ 1,496,750	\$ -	\$ -	\$ 1,496,750	\$ 3,072,975	\$ -	\$ -	\$ 3,072,975	\$ -	\$ 4,569,725	\$ 3,599,298
Salaries and Related Expenses	113,121	73,220	26,270	212,611	432,384	603,358	237,433	1,273,175	Ψ -	1,485,786	1,132,251
Consultants and Other Professional Fees	20,341	16,598	1,759	38,698	32,451	154,742	26,075	213,268	-	251,966	94,567
Contracted Program Oversight	89,626	622	115	90,363	603,488	11,141	1,039	615,668	-	706,031	699,228
Programmatic and Operating Expenses	2,341	150	936	3,427	33,913	-	-	33,913	-	37,340	158,604
Occupancy	-	4,920	-	4,920	-	55,754	-	55,754	-	60,674	57,419
Travel and Meetings	3,328	754	580	4,662	22,116	12,788	5,838	40,742	-	45,404	77,510
Office and Technology Expenses	10,841	12,170	551	23,562	38,551	123,613	5,802	167,966		191,528	189,114
Total Functional Expenses	\$ 1,736,348	\$ 108,434	\$ 30,211	\$ 1,874,993	\$ 4,235,878	\$ 961,396	\$ 276,187	\$ 5,473,461	<u> </u>	\$ 7,348,454	\$ 6,007,991