



The Disability Rights Fund (DRF) and its sister organization, the Disability Rights Advocacy Fund (DRAF), seek an experienced, dynamic, and committed Executive Director (ED) to take the organizations into their exciting next phase.

Having established a unique profile as pioneering participatory grantmakers in the global disability rights field, DRF/DRAF are now moving into a new phase of impact, with a larger team and increasing opportunities to support persons with disabilities to advance human rights and inclusive development at multiple levels. A new ED will direct this next chapter of growth and maturation, building on the success of the founding executive director.

Strong candidates will demonstrate strategic vision and leadership, significant experience with resource cultivation and stewardship, advocacy skills and external representation, knowledge of organizational governance and financial management, and the skills required to manage a global, growing, and inclusive organization. The ideal candidate will have direct connections to and deep expertise in the disability rights space. They will have a proven and supportive team-based leadership style and be able to thrive in a fast-paced, entrepreneurial culture. They must have extensive knowledge of the UN human rights system, and specifically the UN Convention on the Rights of Persons with Disabilities (CRPD) and the Sustainable Development Goals (SDGs), and familiarity with the global community of organizations of persons with disabilities (OPDs).

The successful candidate will work closely with DRF/DRAF's Board and Management Team in running the organizations. Please see <https://disabilityrightsfund.org/were-hiring/> for the full job description and FAQs.

DRF/DRAF welcome applications for this post via ed.candidates@disabilityrightsfund.org on a rolling basis through July 1, 2021. DRF/DRAF are an equal opportunity employer. We seek to build a diverse team. Applicants will not be discriminated against on any basis. Individuals from historically marginalized identities including Black, Indigenous, and people of color and persons with lived and/or professional experience with disability are encouraged to apply. DRF/DRAF are committed to providing access and opportunity for individuals with disabilities. As part of this commitment, DRF/DRAF seek to provide any reasonable accommodations necessary to ensure equity, including during the application process.

This is an exciting opportunity to lead a dynamic and thriving organization, making a real difference in the world. DRF/DRAF are headquartered in Boston, Massachusetts in the USA. Having a next ED who is able to spend significant time in the headquarters offices is strongly preferred. A work permit for the US will likely be required.



We look forward to receiving applications, including a CV and a cover letter that addresses the value you can bring to DRF/DRAF's future in alignment with the JD. Please also provide a professional writing sample (between 3-5 pages in length) and contact information for 3-5 references including a mix of peer colleagues, supervisors, and supervisees. Finalists will be asked to complete a written exercise and to make a presentation to a panel.